

*Nova S.
Labour*

1973
wage rates,
salaries
and
hours of labour
in nova scotia



ECONOMICS AND RESEARCH DIVISION
NOVA SCOTIA DEPARTMENT OF LABOUR



1973 WAGE RATES, SALARIES

AND

HOURS OF LABOUR

IN NOVA SCOTIA

Economics and Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia

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Canada Department of Labour
Ottawa, Ontario

HON. WALTER FITZGERALD
MINISTER OF LABOUR

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DEPUTY MINISTER



FOREWORD

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industry as of the last pay period preceding October 1, 1973.

The report is prepared from information gathered by the Canada Department of Labour for the annual survey, Wage Rates, Salaries and Hours of Labour. The Economics and Research Division of the Nova Scotia Department of Labour has cooperated with the Canada Department in the conducting of the mail survey. The Division has translated this computerized information into detailed tabular form on industrial and regional bases.

The statistics are compiled by industry, province, county, and the six urban areas. In all, nine industries, in 16 counties, and six urban areas have been surveyed.

We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

The survey was compiled under the supervision of Mr. Gary Ross by Miss Christine Boutilier and Messrs. Kent Noseworthy and Jim Stanley. It was typed by Miss Dorothy Greenwood.

JEAN DOBSON
DIRECTOR

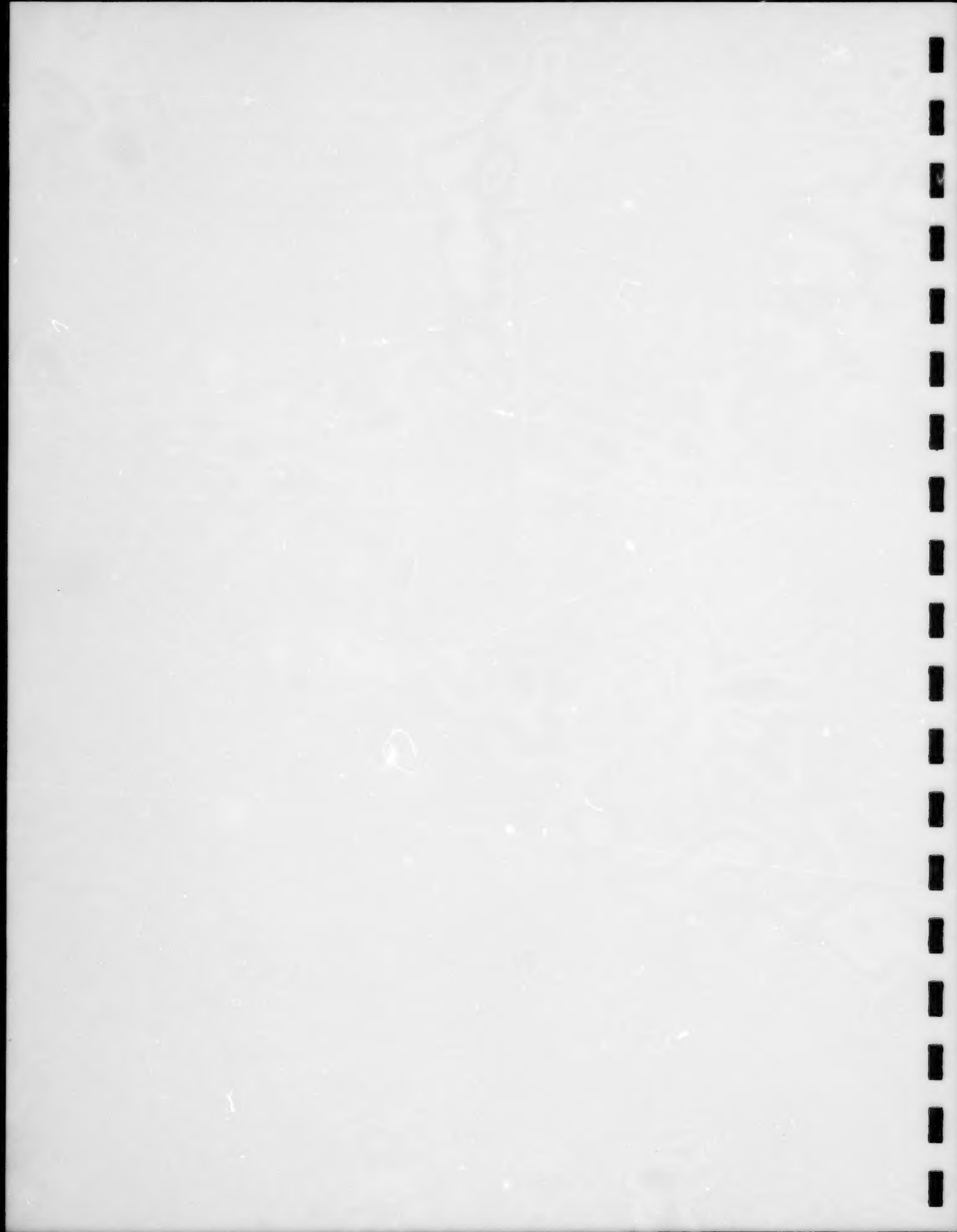
Economics and Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia

- 1974 -



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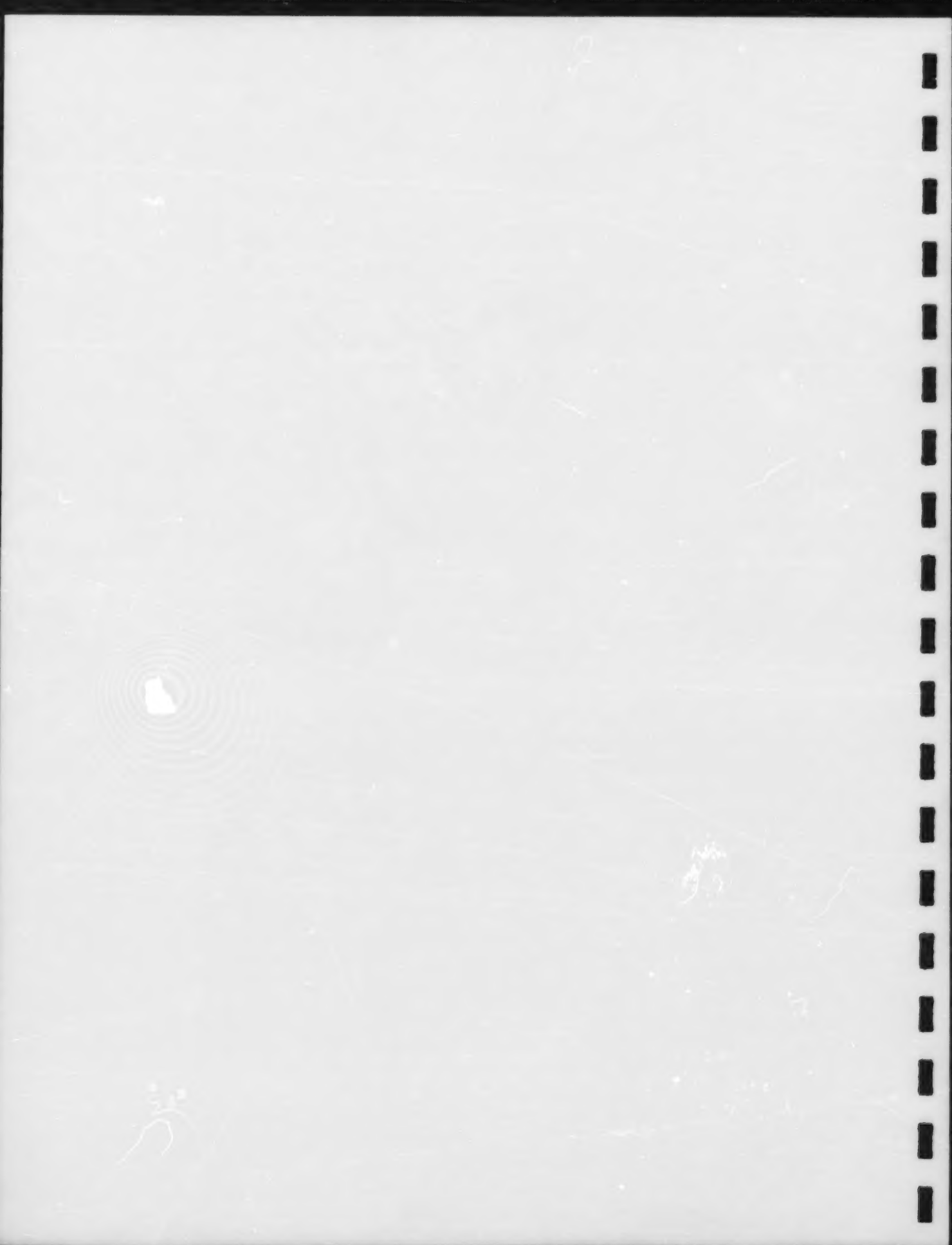
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GUIDE TO THE CONTENTS OF THE REPORT

This report presents information on wage rates and salaries by occupation and on hours of work in industry in Nova Scotia. The information covers the last normal pay period preceding October 1, 1973.

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF LABOUR

Information on standard hours of labour is included for nine major industries as well as 57 sub-industries. The average standard hours per week are shown for each industry under the headings, Office and Non-Office. Non-Office includes maintenance trades, service occupations, and specific industry occupations.

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 52 separate industry tables of occupational wage rates. These industries come under nine general headings: Agriculture; Finance, Insurance and Real Estate; Forestry; Manufacturing; Mines (Including Milling), Quarries and Oil Wells; Transportation, Communication, and Other Utilities; Trade; Service; and Public Administration and Defence. Subject to our criteria for publication, each industry table presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

Certain office and non-office occupations were studied on a provincial basis. Included are 48 office occupations and 24 non-office occupations, for a total of 72. In these charts an average salary or wage rate is given.



PART 4: COUNTY WAGE RATES AND SALARIES

Sixteen of the 18 counties were studied, the exceptions being Guysborough and Victoria, for which none of the given information satisfied our criteria. Data for a "Miscellaneous County" category is also included this year. Establishments in this category have operations spread throughout a number of counties and, hence, cannot be defined within a single county. Such employers are found mainly in the Transportation, Communication and Other Utilities, Trade and Finance, Insurance and Real Estate industry groups.

The tables include all office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range are included.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this report, six urban areas of Nova Scotia were studied. Each urban area included not only the immediate city or town but also the entire surrounding area. Please see Appendix B for more details as to the delimitation of each area.

PART 6: INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

Three tables concentrate on the comparison of 1971, 1972 and 1973 provincial wage rates for selected maintenance trades, service and office occupations while another relates in county and urban wage patterns between 1972 and 1973. Additional tables record wage trends between the county and the urban area within the county as well as wage changes in the same industry and occupation from one county to another. Table 7 shows wage rates by establishment size for office occupations, maintenance trades, service occupations, and specific industry occupations.

APPENDIX

This final section of the report defines certain occupational terms which the reader may find useful in comparing wage rates. There is also a map showing the various urban centres as well as a list giving the delimitation of the areas covered.

The occupational index attempts to define certain selected occupations which the reader may find helpful when analysing rates between a similar occupational group. In other words, the job description states the difference between various occupational levels.



TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 752 establishments in Nova Scotia. Generally included are all reporting establishments having 20 or more employees in the industries and urban areas surveyed. However, returns from establishments having eight or more employees are included for the following industries: Commercial Printing; Printing and Publishing; Finance, Insurance and Real Estate; Retailers of Automotive Products; and Retail Trade.

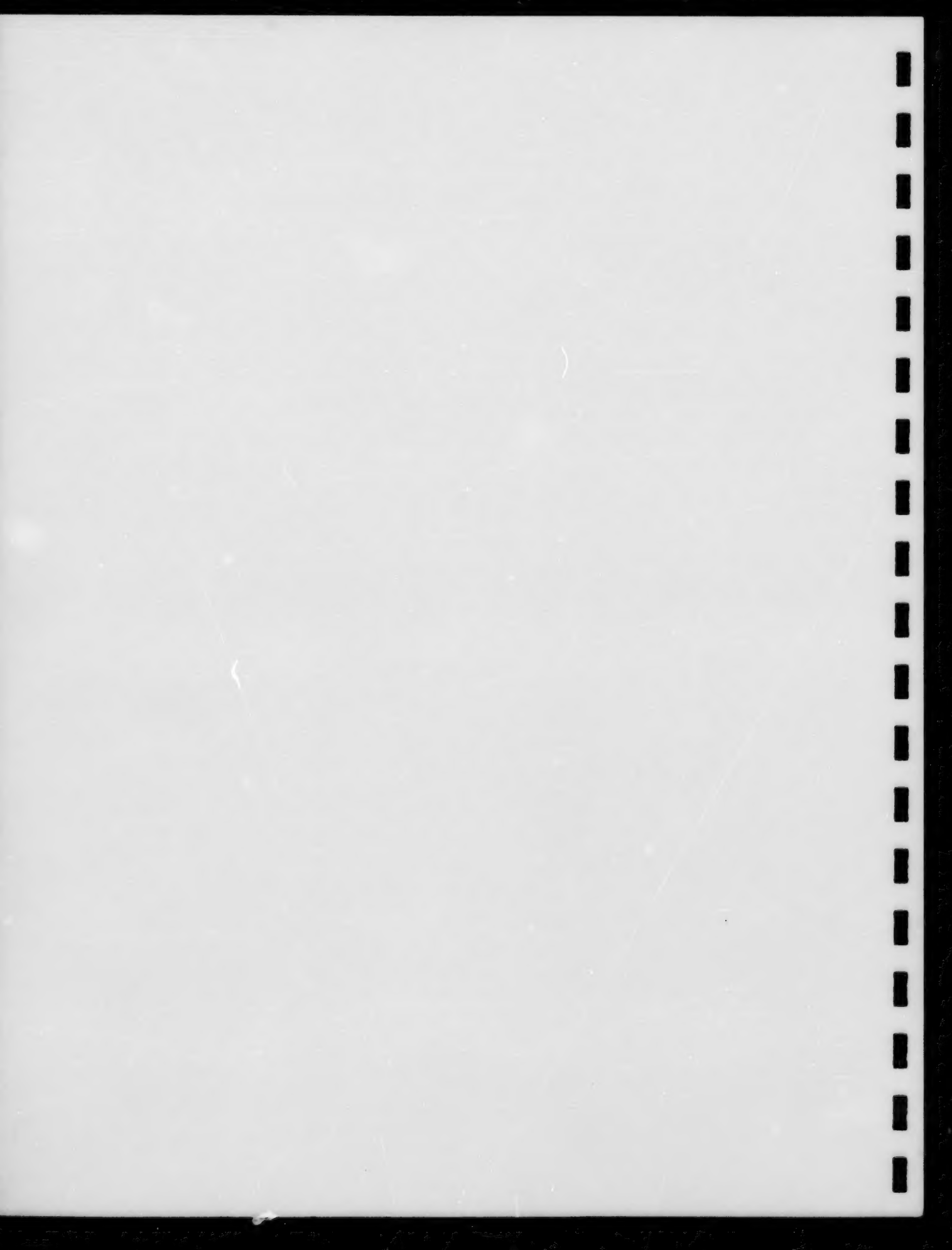
The Federal Government conducts the survey by mail and a reporting form-questionnaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnaire is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.
2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.
3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.
4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been subdivided by major industries.



NATURE AND CONTENT OF THE TABLES: (Cont'd)

The survey includes a group of tables representing condensed wage data for selected occupations, by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly). The occupations concerned are the following: Charwoman, Cleaner and Watchman.

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the numbers of all employees reported in an occupation. In other words, the remaining ten percent of the workers receive the highest figure shown in the range or more, and ten percent receive the lowest figure or less. No ranges are shown where the rates for an occupation apply to fewer than ten employees and also when there are ten or more employees having a range identical to the average.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

"Office Employees" include clerical, stenographic and secretarial personnel and non-supervisory white-collar technical personnel, such as, computer-personnel and draughtsmen. In addition, supervisory personnel who normally do the same work as the office employees they supervise are included.



EMPLOYEE COVERAGE (Cont'd)

"Non-Office Employees" include those engaged in production and assembling activities; those employed in storing, inspecting, handling, packing, warehousing, truck-driving and sales and service personnel; and driver-salesmen and their helpers. It also includes employees engaged in maintenance, repairs, janitorial and watchman services, and supervisors who normally do the same work as the production or service employees they supervise. Personnel who are on the payroll but do not work at the establishments' locations are also included.

The survey includes employees paid on an incentive basis; that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) received a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated must apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of representativeness of the data.

1973 REPORT

This is the ninth annual survey published by the Nova Scotia Department of Labour. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, D.B.S. Publication 12-501.)

PART 1 - HOURS OF LABOUR

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
ALL INDUSTRY	735	73,985	40.0	42,789	37.3
AGRICULTURE					
Landscape - Gardening	4	22	41.9		
FINANCE, INSURANCE AND REAL ESTATE	72	214	39.9	7,760	36.8
Insurance Carriers	22	8	35.0	769	34.8
Insurance and Real Estate	8	121	41.3	149	36.3
Savings, Credit Institutions and Investment Companies	40	70	38.3	6,880	37.2
FORESTRY - Logging	9	298	45.6	8	45.4
MANUFACTURING	172	18,088	41.3	3,883	36.7
Aircraft and Parts Manufacturers	2	289	40.0	53	39.9
Bakery Products	4	258	40.0	38	37.5
Beverage Manufacturers (Excluding Soft Drink Manufacturers)	3	195	40.0	88	36.2
Commercial Printing	3	57	40.5	16	38.1
Dairy Products	11	354	39.6	66	38.2
Engraving and Stereo-Typing and Allied Industries	2	61	40.2	21	35.0
Fish Products	27	2,549	47.2	220	42.3
Fruits and Vegetables Cannery and Preservers	4	541	44.9	93	37.0
Grain Mills	2	36	40.0	13	35.5
Machine Shops	4	71	40.4	15	40.0
Manufacturers of Industrial Chemicals	5	263	40.0	119	39.6
Meat Products	4	315	40.0	54	40.0
Men's Clothing	3	86	41.3	12	40.1
Miscellaneous Food Industries	4	263	40.4	70	36.5
Miscellaneous Machinery and Equipment Manufacturers	4	97	40.0	20	38.4
Motor Vehicle Manufacturers	2	213	40.0	43	37.7
Other Knitting Mills	3	1,257	38.3	89	37.6
Paper Box and Bag Manufacturers	2	51	40.4	8	38.4
Petroleum Refineries	3	358	40.0	166	36.6
Printing and Publishing	6	257	40.9	350	35.8
Pulp and Paper Mills	3	943	40.0	372	36.6
Sash, Door and Planing Mills	8	306	40.2	62	40.2
Sawmills	16	509	43.6	35	40.1
Shipbuilding and Repair	7	1,712	40.0	302	35.5
Soft Drink Industries	5	141	40.0	36	36.7

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
<u>MINES (Including Milling), QUARRIES AND OIL WELLS</u>	16	3,926	40.2	399	36.4
Gypsum Mines	4	308	40.8	75	39.7
Stone Quarries	2	56	42.6	6	41.5
<u>PUBLIC ADMINISTRATION AND DEFENCE</u>	31	17,912	39.6	20,371	37.4
Local Administration	11	1,696	39.9	335	34.1
Provincial Administration	5	1,914	38.8	8,340	37.5
<u>SERVICE - COMMUNITY, BUSINESS AND PERSONAL</u>	130	12,904	39.7	2,557	37.9
Accountancy Services	23	141	36.8	620	36.4
Hospitals	40	8,645	39.0	1,476	38.5
Hotels, Restaurants and Taverns	31	1,676	42.3	165	41.0
Laundries, Cleaners, and Pressers	9	317	42.9	66	41.8
Other Miscellaneous Services	13	1,749	45.2	145	37.9
Other Recreational Services	5	94	42.8	26	36.4
<u>TRADE</u>	241	9,852	38.2	2,961	37.9
<u>RETAIL TRADE</u>	157	7,419	37.6	1,782	38.3
Apparel and Shoe Stores	20	666	40.1	129	37.6
Automotive Products	13	225	40.7	41	39.6
Drug Stores	4	211	40.0	25	35.3
Food Stores	24	1,644	40.1	140	39.1
General Merchandise Stores	31	2,387	39.0	536	38.3
Hardware, Household Furniture and Appliance Stores	5	97	42.2	13	40.5
Motor Vehicles	38	1,046	40.4	313	39.7
Other Retail Stores	13	542	39.2	277	40.8
<u>WHOLESALE TRADE</u>	84	2,433	40.2	1,179	37.3
<u>TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES</u>	78	10,769	40.4	4,848	37.6
Air Transport	3	409	40.0	383	37.5
Bus Transport	4	138	46.9	29	36.9
Electric Power	3	1,646	40.0	847	35.1
Radio and Television Broadcasting	12	626	40.1	496	35.7
Railway Transport	19	4,427	40.0	1,254	40.0
Services Incidental to Water Transport	10	814	40.0	156	38.7
Truck Transport	16	705	46.6	194	38.2
Water Transport	4	232	49.9	18	37.9

PART 2 - INDUSTRY WAGE RATES AND SALARIES

AGRICULTURE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

LANDSCAPE - GARDENING

\$ per hr/day/wk

Specific Industry Occupations

Landscape Gardener	22	2.70	2.15 - 4.25
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FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

INSURANCE CARRIERS

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Junior (Female)	19	97.71	83.71 - 110.85
Accounting Clerk, Senior (Female)	11	122.18	87.00 - 148.00
Clerk, Junior (Female)	40	84.51	75.00 - 94.30
Clerk, Intermediate	12	125.04	105.50 - 144.23
Clerk, Intermediate (Female)	119	102.85	89.49 - 120.00
Clerk, Senior (Female)	19	131.10	115.47 - 150.00
Filing Clerk (Female)	33	74.82	65.38 - 85.50
Manager, Administrative	32	281.50	187.50 - 384.90
Manager, Administrative (Female)	5	195.40	- - -
Secretary, Junior (Female)	28	115.23	92.37 - 130.00
Secretary, Senior (Female)	16	131.31	109.66 - 145.49
Stenographer, Junior (Female)	17	96.87	85.00 - 105.77
Stenographer, Senior (Female)	14	97.60	75.05 - 115.38
Telephone-Switchboard Operator (Female)	5	104.67	- - -
Transcribing-Machine Operator, Junior (Female)	11	95.58	82.50 - 107.50
Typist, Junior (Female)	33	81.34	70.00 - 90.80
Typist, Senior (Female)	14	88.31	70.19 - 101.53

FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

INSURANCE AND REAL ESTATE AGENCIES

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Junior (Female)	7	82.60	- - -
Clerk, Junior (Female)	16	83.74	75.05 - 94.16
Manager, Administrative	10	258.69	200.00 - 301.92
Secretary, Senior (Female)	14	117.81	90.00 - 140.00
Stenographer, Junior (Female)	8	77.83	- - -
Typist, Junior (Female)	7	75.88	- - -

SAVINGS, CREDIT INSTITUTIONS AND INVESTMENT COMPANIES

Office Occupations

Accounting Clerk, Junior	16	98.39	86.60 - 107.39
Accounting Clerk, Junior (Female)	112	97.77	81.73 - 111.53
Accounting Clerk, Senior	8	146.21	- - -
Accounting Clerk, Senior (Female)	73	117.10	96.15 - 138.46
Bookkeeping-Machine Operator (Female)	140	88.90	78.84 - 98.07
Bookkeeper, Senior (Female)	5	125.55	- - -
Clerk, Junior (Female)	86	88.28	78.52 - 97.11
Clerk, Intermediate	23	127.55	103.92 - 151.27
Clerk, Intermediate (Female)	214	107.78	94.23 - 121.15
Clerk, Senior	47	146.71	119.23 - 189.37
Clerk, Senior (Female)	96	128.33	99.30 - 153.84
Filing Clerk (Female)	10	84.62	75.00 - 98.07
Key punch Operator, Senior (Female)	10	110.97	101.92 - 121.24
Manager, Administrative	59	204.98	148.07 - 288.68
Manager, Administrative (Female)	7	144.07	- - -
Office Boy	6	113.99	- - -
Secretary, Junior (Female)	29	108.70	86.60 - 125.00
Secretary, Senior (Female)	26	136.92	111.53 - 166.05
Stenographer, Junior (Female)	118	99.40	82.01 - 113.46
Stenographer, Senior (Female)	62	116.75	95.61 - 138.46
Telephone-Switchboard Operator (Female)	15	89.54	75.05 - 104.80
Transcribing-Machine Operator, Junior (Female)	17	97.30	86.53 - 105.76
Typist, Junior (Female)	92	85.22	72.74 - 100.00
Typist, Senior (Female)	39	91.41	78.52 - 105.76

FORESTRY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

LOGGING

\$ per hr/day/wk

Maintenance Trades

Welder	5	3.91	- - -
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Specific Industry Occupations

Faller and Bucker	24	24.78	21.10 - 30.00
Faller and Bucker (Piece)	74	32.60	20.00 - 38.62
Loader, Logging Truck	5	25.46	- - -
Logging-Tractor Operator	7	34.98	- - -
Steel Spar Operator	15	25.77	23.00 - 27.55

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

AIRCRAFT AND PARTS MANUFACTURERS

\$ per hr/day/wk

Specific Industry Occupations

Aircraft Inspector, Assemblies and Installations	23	3.93	3.59 - 4.29
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BAKERY PRODUCTS

Office Occupations

Calculating-Machine Operator (Female)	14	73.30	61.88 - 85.00
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Specific Industry Occupations

Baker Helper	26	2.50	2.39 - 2.94
Driver Salesman (Commission)	87	113.68	92.50 - 167.16
Packager, Bakery Products	9	2.44	- - -

DAIRY PRODUCTS

Office Occupations

Clerk, Junior (Female)	6	80.17	- - -
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Specific Industry Occupations

Dairy Helper	18	108.61	103.00 - 128.00
Driver Salesman, Ice Cream	18	136.77	100.00 - 180.00
Driver Salesman, Retail	95	130.39	107.00 - 150.00
Driver Salesman, Retail (Commission)	43	136.41	128.19 - 140.14
Driver, Tank Truck	11	131.55	110.00 - 143.00
Garage Serviceman	6	136.66	- - -
Ice Cream Maker	7	111.14	- - -
Milk and Cream Receiver	9	116.44	- - -

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

DAIRY PRODUCTS (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

Milk Processing Equipment Operator	7	128.57	- - -
Packer, Liquid	12	114.58	90.00 - 127.00
Route Supply and Return Man	19	128.66	113.00 - 127.00

FISH PRODUCTS

Office Occupations

Accounting Clerk, Senior	6	149.72	- - -
Accounting Clerk, Senior (Female)	5	96.10	- - -
Bookkeeper, Senior	13	130.45	98.15 - 173.21
Bookkeeper, Senior (Female)	9	89.89	- - -
Clerk, Junior (Female)	6	68.97	- - -
Cost Clerk	5	134.04	- - -
Cost Clerk (Female)	6	82.10	- - -
Manager, Administrative	16	167.55	140.00 - 200.00
Stock-Records Clerk	15	113.07	90.00 - 130.00

Maintenance Trades

Carpenter	34	2.44	2.00 - 3.08
Electrician	16	2.96	2.41 - 3.28
Machinist	23	2.58	2.25 - 3.00
Millwright	36	2.91	2.67 - 3.12
Welder	22	2.72	2.25 - 3.12

Service Occupations

Boiler Operator	15	2.56	2.27 - 3.00
Cleaner, Industrial Plant	41	2.11	1.85 - 2.28
Industrial Truck Operator	21	2.25	2.18 - 2.32
Labourer, Non-Production	86	1.99	1.80 - 2.10
Security Guard	6	1.95	- - -
Shipping Clerk	12	2.20	1.95 - 2.50

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

FISH PRODUCTS (Cont'd)

\$ per hr/day/wk

Service Occupations (Cont'd)

Stationary Engineer, Second Class	14	3.02	2.88 - 3.13
Stationary Engineer, Third Class	13	2.95	2.39 - 2.95
Truck Driver, Heavy Truck	15	2.08	1.95 - 2.27
Truck Driver, Light Truck	23	2.04	1.80 - 2.30

Specific Industry Occupations

Briner, Fish	20	2.12	1.95 - 2.20
Fish Cleaner and Cutter	335	2.24	2.00 - 2.40
Fish Cleaner and Cutter (Female)	42	1.80	1.65 - 2.15
Fish Cleaning-Machine Feeder	11	2.09	1.98 - 2.15
Fish Processing-Machine Feeder	18	2.62	2.40 - 2.90
Freezer Man	97	2.08	2.00 - 2.23
Packager, Hand	35	1.96	1.85 - 2.06
Packager, Hand (Female)	482	1.77	1.65 - 1.84
Packager, Hand (Female), (Piece)	49	2.99	2.24 - 3.91
Packager, Machine	6	2.21	- - -
Packager, Machine (Female)	10	1.73	1.65 - 1.86
Tallyman	27	2.24	2.00 - 2.32

FRUIT AND VEGETABLE CANNERS AND PRESERVERS

Service Occupations

Industrial Truck Operator	11	2.05	1.95 - 2.24
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IRON AND STEEL MILLS

Service Occupations

Boiler Operator	12	4.10	3.10 - 4.76
Janitor	16	3.52	2.71 - 3.78
Shipping Clerk	11	3.69	3.01 - 4.16

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

IRON AND STEEL MILLS (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations

Charging-Machine Operator	12	4.02	3.13 - 4.83
Finisher	16	3.52	3.10 - 4.46
Roughing Mill Operator	12	3.87	3.13 - 4.61

MACHINE SHOPS

Service Occupations

Labourer, Non-Production	7	2.74	- - -
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Specific Industry Occupations

Machinist, General	16	4.05	3.49 - 4.35
Welder, Combination-Production	16	3.75	3.25 - 4.25

MANUFACTURERS OF INDUSTRIAL
CHEMICALS

Maintenance Trades

Electrician	13	5.57	5.32 - 5.63
Pipe Fitter	11	5.52	5.02 - 5.63

Service Occupations

Labourer, Non-Production	10	3.90	3.55 - 4.12
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MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

MANUFACTURERS OF INDUSTRIAL
CHEMICALS (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations

Chemical Operator, Class B	18	4.40	3.95 - 5.18
Chemical Operator, Class C	19	4.38	3.95 - 4.70
Chemical Operator's Helper	25	4.32	4.20 - 4.40
Chemical Technician	19	156.05	70.00 - 220.00
Instrument Repairman	17	5.41	5.32 - 5.63

MEAT PRODUCTS

Service Occupations

Shipping Clerk	6	3.15	- - -
Truck Driver, Heavy Truck	20	3.32	2.90 - 3.75

MISCELLANEOUS MACHINERY
AND EQUIPMENT

Specific Industry Occupations

Machinist, General	10	2.94	2.20 - 3.55
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MOTOR VEHICLE MANUFACTURERS

Specific Industry Occupations

Final Inspector, Automobile	19	4.69	4.34 - 4.87
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MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

OTHER FOOD PROCESSORS

\$ per hr/day/wk

Office Occupations

Secretary, Senior (Female)	7	122.18	- - -
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OTHER KNITTING MILLS

Service Occupations

Shipping Clerk	13	2.42	2.08 - 2.75
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Specific Industry Occupations

Cutter, Hand	11	2.31	2.15 - 2.55
Dye-Tub Tender	15	2.27	2.08 - 2.60
Sewing Machine Operator (Female)	240	2.16	1.76 - 2.57

PAPER BOX AND BAG MANUFACTURERS

Maintenance Trades

Millwright	12	3.25	2.60 - 3.79
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PETROLEUM REFINERIES

Maintenance Trades

Electrician	10	5.59	5.21 - 5.77
Machinist	10	5.72	5.63 - 5.77
Pipe Fitter	20	5.64	5.21 - 5.77
Welder	10	5.59	5.21 - 5.77

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

PETROLEUM REFINERIES (Cont'd)

\$ per hr/day/wk

Service Occupations

Stationary Engineer, Second Class	11	5.81	5.45 - 5.95
Stationary Engineer, Third Class	11	5.18	5.10 - 5.22

Specific Industry Occupations

Control Man	31	5.30	5.23 - 5.45
Instrument Repair	20	5.46	4.72 - 5.77
Laboratory Tester	17	199.35	150.57 - 225.02
Petroleum-Process Operator	35	5.85	5.70 - 5.95
Petroleum-Process Operator Helper	75	5.19	4.57 - 5.45

PRINTING AND PUBLISHING - OTHER
THAN DAILY NEWSPAPERS

Office Occupations

Manager, Administrative	8	194.74	- - -
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Specific Industry Occupations

Bindery Worker (Female)	13	2.08	1.65 - 2.50
Compositor	15	3.80	3.12 - 4.31
Cylinder Pressman	5	3.62	- - -
Linotype Operator	7	3.76	- - -
Offset Pressman	15	4.06	3.12 - 4.75
Platen Pressman	6	3.23	- - -

PULP AND PAPER

Office Occupations

Clerk, Intermediate	8	163.42	- - -
Cost Clerk	7	195.97	- - -

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

PULP AND PAPER (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Draughtsman, Junior	6	162.58	- - -
Draughtsman, Senior	5	226.65	- - -
Key Punch Operator, Junior (Female)	7	113.75	- - -
Secretary, Senior (Female)	16	156.69	127.02 - 178.98
Stock Records Clerk	9	142.80	- - -

Maintenance Trades

Carpenter	21	5.18	3.85 - 5.77
Electrician	61	5.26	4.86 - 5.85
Machinist	25	5.06	3.79 - 5.77
Millwright	95	5.28	4.45 - 5.85
Pipe Fitter	59	5.43	4.58 - 5.85
Welder	36	5.54	5.25 - 5.85

Service Occupations

Cleaner, Industrial Plant	11	4.11	3.88 - 4.25
Industrial Truck Operator	24	4.44	3.99 - 4.55
Labourer, Non-Production	83	4.12	4.21 - 4.22
Stationary Engineer, Third Class	5	4.43	- - -
Truck Driver, Light Truck	6	4.01	- - -

Specific Industry Occupations

Acid Maker	12	5.04	4.54 - 5.88
Back Tender, Paper Machine	12	6.99	6.58 - 7.80
Chemical Technician	11	205.08	197.92 - 213.85
Chipperman	14	4.44	4.02 - 4.87
Digester Operator	12	5.43	4.99 - 5.88
Digester Tender, First Class	12	4.58	4.22 - 4.82
Fifth Hand	12	4.75	4.56 - 5.12
Fourdrinier-Machine Operator	12	7.47	7.06 - 8.30
Fourth Hand	12	5.03	4.83 - 5.43

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

PULP AND PAPER (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

Grinder Man	18	3.83	2.75 - 4.50
Oiler and Greaser	13	4.80	4.44 - 5.23
Paper Tester	26	4.38	4.06 - 5.15
Roll Finisher	20	4.40	4.13 - 4.74
Screenman	16	4.36	4.08 - 4.71
Winderman, Paper Machine	12	5.97	5.65 - 6.62

SASH, DOOR AND PLANING MILLS

Office Occupations

Manager, Administrative	6	155.00	- - -
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Maintenance Trades

Carpenter	21	3.14	2.75 - 3.50
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Service Occupations

Industrial Truck Operator	11	2.46	1.85 - 3.00
Labourer, Non-Production	12	2.03	1.75 - 2.50
Shipping Clerk	13	2.84	2.40 - 3.45
Truck Driver, Heavy Truck	6	2.42	- - -
Truck Driver, Light Truck	9	2.34	- - -

Specific Industry Occupations

Assembler, Sash and Door	29	2.61	2.10 - 3.00
Cabinetmaker	28	2.50	1.75 - 3.40
Saw Operator	11	2.62	2.40 - 3.25
Woodworking-Machine Set-Up Operator	11	2.54	2.40 - 2.60

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

SAWMILLS

\$ per hr/day/wk

Office Occupations

Manager, Administrative	9	194.67	- - -
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Maintenance Trades

Millwright	9	3.05	- - -
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Service Occupations

Industrial Truck Operator	17	2.36	2.20 - 2.67
Labourer, Non-Production	27	2.11	1.80 - 2.25
Truck Driver, Heavy Truck	26	2.45	2.25 - 2.80
Truck Driver, Light Truck	9	2.20	- - -

Specific Industry Occupations

Band Head-Saw Operator	5	3.71	- - -
Boom Man, Mill Pond	12	2.11	1.80 - 2.50
Circular Head-Saw Operator	12	3.09	2.78 - 3.45
Edger Man	15	2.91	2.30 - 3.31
Grader, Lumber	12	2.81	2.52 - 3.62
Log Turner	8	2.58	- - -
Lumber Sorter	37	2.27	1.75 - 2.81
Packager, Hand	13	2.57	2.00 - 2.78
Resaw Operator	11	2.68	2.25 - 3.31
Saw Repairman	11	2.81	2.08 - 3.24
Straddle-Truck Operator	7	2.71	- - -
Tail Sawyer	15	2.31	2.00 - 2.65
Tallyman	14	2.64	2.00 - 3.31
Trimmer Man	11	2.21	1.80 - 3.00

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

SHIP BUILDING AND REPAIR

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Junior	9	107.69	- - -
Typist, Junior (Female)	10	81.29	80.00 - 85.45

Maintenance Trades

Electrician	7	3.90	- - -
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Service Occupations

Labourer, Non-Production	35	3.20	3.25 - 3.40
Security Guard	15	2.33	1.66 - 3.35
Truck Driver, Light Truck	10	3.33	2.85 - 3.61

Specific Industry Occupations

Electrician, Shipyard	126	4.07	3.78 - 4.30
Engine Fitter	87	3.80	3.03 - 4.30
Flame Cutter, Hand	48	4.17	4.01 - 4.30
Joiner	62	4.14	4.01 - 4.30
Machine-Tool Operator, Production	5	3.16	- - -
Machinist, General	44	3.92	3.16 - 4.30
Pipe Fitter, Production	122	4.10	3.87 - 4.30
Pneumatic-Tool Operator	52	4.02	3.95 - 4.30
Rigger	53	4.13	3.80 - 4.30
Shipfitter	103	4.07	3.61 - 4.30
Shipwright	32	3.79	3.14 - 4.30
Welder, Combination	268	4.15	4.00 - 4.30

SOFT DRINKS

Office Occupations

Manager, Administrative	5	214.00	- - -
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MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

SOFT DRINKS (Cont'd)

\$ per hr/day/wk

Service Occupations

Industrial Truck Operator	5	3.18	- - -
Labourer, Non-Production	11	2.31	1.65 - 3.90

Specific Industry Occupations

Driver Salesman	25	174.08	110.00 - 205.00
Machine-Tender Crew	17	2.96	2.20 - 3.95
Syrup Maker	5	3.21	- - -

MINES (INCLUDING MILLING), QUARRIES AND OIL WELLS	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

COAL MINES

\$ per hr/day/wk

Maintenance Trades

Carpenter	7	3.92	- - -
Electrician	6	3.87	- - -
Machinist	13	3.85	3.44 - 3.97
Pipe Fitter	5	4.40	- - -

Service Occupations

Boiler Operator	7	4.14	- - -
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Specific Industry Occupations

Cutting Machine Operator (Datal)	16	34.66	25.75 - 37.11
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MINES (INCLUDING MILLING), QUARRIES AND OIL WELLS	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

COAL MINES (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

Fire Boss	27	31.53	25.75 - 33.18
Labourer, Underground (Data)	220	28.08	23.75 - 29.75
Miner, All-Round (Contract)	63	29.96	25.75 - 33.00
Screenman (Data)	39	28.40	23.55 - 30.02
Timber and Steel Prop Setter (Data)	49	27.86	23.65 - 30.86

NON-METAL MINES EXCEPT COAL MINES

Office Occupations

Accounting Clerk, Senior	6	137.03	- - -
Clerk, Intermediate	5	114.54	- - -
Manager, Administrative	5	215.70	- - -
Stock Records Clerk	6	135.49	- - -

Maintenance Trades

Carpenter	5	3.43	- - -
Electrician	17	3.53	3.28 - 3.73
Machinist	14	3.45	2.99 - 3.72
Millwright	33	3.56	3.14 - 3.75
Welder	20	3.52	3.28 - 3.73

Service Occupations

Labourer, Non-Production	7	2.91	- - -
Truck Driver, Heavy Truck	18	3.15	2.82 - 3.29

QUARRIES AND SAND PITS

Service Occupations

Truck Driver, Heavy Truck	22	3.40	2.39 - 3.93
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PUBLIC ADMINISTRATION AND DEFENCE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

LOCAL ADMINISTRATION

\$ per hr/day/wk

Office Occupations

Bookkeeper, Senior (Female)	7	128.69	- - -
Clerk, Intermediate (Female)	13	101.96	95.07 - 113.53
Clerk, Senior	8	129.70	- - -
Typist, Senior (Female)	17	102.59	95.07 - 113.53

Maintenance Trades

Carpenter	12	3.86	2.85 - 4.29
Electrician	10	3.75	3.60 - 3.93
Plumber	9	3.79	- - -

Service Occupations

Charwoman (Female)	45	1.94	1.77 - 2.00
Janitor	5	64.10	- - -
Labourer, Non-Production	256	2.98	2.25 - 3.62
Truck Driver, Light Truck	32	3.04	2.60 - 3.85
Water Purification - Plant Operator	7	3.93	- - -

Specific Industry Occupations

Detachment Commander	41	211.72	178.46 - 232.50
Fire Captain	50	200.49	140.38 - 218.76
Fireman	27	129.97	122.55 - 139.92
Fireman, First Class	132	180.14	179.80 - 182.76
Police Constable (Qualified First Class Not Receiving Long Service Pay)	81	173.49	138.46 - 192.34

PROVINCIAL ADMINISTRATION

Office Occupations

Stenographer, Senior (Female)	8	101.02	- - -
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PUBLIC ADMINISTRATION AND DEFENCE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

PROVINCIAL ADMINISTRATION (Cont'd)

\$ per hr/day/wk

Maintenance Trades

Carpenter	12	4.72	4.06 - 4.95
Plumber	9	4.78	- - -

Service Occupations

Boiler Operator	12	3.61	3.55 - 3.69
Charwoman (Female)	117	1.65	- - -
Labourer, Non-Production	7	3.57	- - -

SERVICE - COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HOSPITALS

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Junior (Female)	11	97.20	85.45 - 107.62
Accounting Clerk, Senior (Female)	13	121.30	88.80 - 165.12
Bookkeeper, Senior	7	146.82	- - -
Bookkeeper, Senior (Female)	13	117.68	102.77 - 132.79
Clerk, Junior (Female)	13	86.85	83.14 - 92.37
Clerk, Intermediate (Female)	23	108.94	84.29 - 150.47
Manager, Administrative	15	229.52	184.75 - 278.75
Manager, Administrative (Female)	10	192.99	137.41 - 219.39
Secretary, Senior (Female)	32	112.25	87.75 - 129.09
Stenographer, Junior (Female)	16	98.46	79.90 - 122.17
Stenographer, Senior (Female)	39	103.88	87.75 - 123.32
Stock Records Clerk	19	106.27	92.37 - 127.02
Telephone-Switchboard Operator (Female)	85	84.29	76.21 - 95.46
Transcribing-Machine Operator, Junior (Female)	19	91.95	78.52 - 102.77
Transcribing-Machine Operator, Senior (Female)	11	106.02	100.46 - 113.16
Typist, Junior (Female)	59	85.85	81.98 - 93.53
Typist, Senior (Female)	39	99.29	86.60 - 109.69

Maintenance Trades

Carpenter	28	3.90	3.32 - 4.34
Electrician	14	4.13	3.45 - 4.85
Plumber	17	4.12	3.27 - 4.46

Service Occupations

Boiler Operator	45	3.33	3.05 - 3.91
Charwoman	43	2.05	2.02 - 2.22
Charwoman (Weekly)	58	79.33	75.15 - 80.13
Cleaner	18	87.77	82.67 - 91.22
Janitor	10	92.73	76.21 - 118.93
Labourer, Non-Production	71	2.63	2.15 - 3.24
Security Officer	8	2.44	- - -

SERVICE - COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HOSPITALS (Cont'd)

\$ per hr/day/wk

Service Occupations (Cont'd)

Stationary Engineer, First Class	11	5.49	4.71 - 6.20
Stationary Engineer, Second Class	32	4.44	3.60 - 4.93
Stationary Engineer, Third Class	30	3.86	3.29 - 4.25
Stationary Engineer, Fourth Class	23	3.21	3.07 - 3.38
Truck Driver, Light Truck	11	3.02	2.31 - 3.36

Specific Industry Occupations

Chambermaid (Female)	214	79.73	74.36 - 82.33
Cook, Helper	12	98.00	92.37 - 101.61
Cook, Helper (Female)	65	81.01	72.74 - 90.06
Cook, Institution	24	111.78	89.83 - 138.56
Cook, Institution (Female)	53	91.94	80.02 - 106.69
Diagnostic-Radiological Technician	25	152.04	125.86 - 181.29
Diagnostic-Radiological Technician (Female)	104	137.79	125.86 - 156.58
Laundryman	31	93.50	81.98 - 114.31
Laundrywoman	134	80.93	78.52 - 82.44
Medical-Laboratory Technologist	46	147.46	118.93 - 175.51
Medical-Laboratory Technologist (Female)	208	137.03	118.93 - 157.96
Medical-Laboratory Technician	5	90.81	- - -
Medical-Laboratory Technician (Female)	66	101.42	80.02 - 137.41
Nurse, General (Female)	1589	142.70	129.33 - 158.42
Nursing Assistant (Female)	639	101.79	91.22 - 110.85
Nurses, Aide (Female)	235	83.05	75.05 - 90.06
Orderly, Certified	107	109.35	101.20 - 112.00
Orderly, Uncertified	50	95.82	91.22 - 100.00
Physiotherapist	6	144.60	- - -
Psychiatric Attendant	73	97.70	95.84 - 101.73
Psychiatric Attendant (Female)	103	96.13	94.45 - 99.30
Seamstress (Female)	32	84.77	77.13 - 91.22

SERVICE - COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HOTELS, RESTAURANTS AND TAVERNS

\$ per hr/day/wk

Office Occupations

Manager, Administrative	10	194.04	120.00 - 277.13
Telephone-Switchboard Operator (Female)	13	81.53	77.60 - 86.39

Maintenance Trades

Carpenter	5	2.48	- - -
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Service Occupations

Janitor	5	2.12	- - -
Labourer, Non-Production	14	1.87	1.65 - 2.10

Specific Industry Occupations

Bartender	28	88.24	79.26 - 96.99
Bellman	34	75.81	60.00 - 96.99
Beverage Waiter	16	71.00	70.00 - 76.00
Beverage Waiter (Female)	13	74.12	66.00 - 86.40
Cashier (Female)	18	75.87	66.00 - 96.99
Cashier, Office (Female)	30	79.70	66.00 - 90.80
Chambermaid (Female)	114	75.46	66.00 - 96.99
Cook, Fry	5	98.86	- - -
Executive Housekeeper	68	77.16	73.60 - 90.00
Hotel Clerk	38	89.43	76.00 - 100.00
Hotel Clerk, (Female)	21	83.35	70.00 - 98.40
Houseman	38	77.14	68.00 - 83.20
Kitchen Helper	34	85.16	66.00 - 103.92
Kitchen Helper, (Female)	39	82.43	68.00 - 96.99
Laundryman	5	90.45	- - -
Laundrywoman, Light Duties	29	80.67	66.00 - 96.99
Painter	6	2.70	- - -
Seamstress (Female)	8	78.72	- - -
Supervisor, Chefs and Cooks	46	128.29	98.20 - 172.47
Supervisor, Waiters and Hostesses	7	98.74	- - -
Waiter, Formal Service	13	1.85	1.65 - 1.90
Waitress, (Female)	107	1.75	1.65 - 2.03

SERVICE - COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

LAUNDRIES, CLEANERS AND PRESSERS

\$ per hr/day/wk

Office Occupations

Manager, Administrative	10	196.00	150.00 - 250.00
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Service Occupations

Boiler Operator	5	3.17	- - -
Cleaner	5	1.94	- - -

Specific Industry Occupations

Checker (Female)	18	1.72	1.65 - 1.80
Checker (Female)	10	1.77	1.65 - 2.00
Counter Clerk (Female)	35	80.03	68.00 - 85.50
Driver Salesman	26	100.45	79.20 - 135.00
Dry Cleaner	10	2.41	1.82 - 3.00
Extractor Tender	8	1.86	- - -
Flatwork Finisher (Female)	49	1.67	1.60 - 1.80
Marker (Female)	12	1.70	1.65 - 1.80
Marker (Female)	6	1.68	- - -
Presser, Machine	6	2.50	- - -
Presser, Machine (Female)	13	1.82	1.64 - 2.00
Presser, Shirt (Female)	34	1.76	1.65 - 2.00
Seamstress (Female)	16	1.81	1.60 - 2.00
Silk Finisher (Female)	11	1.95	1.75 - 2.25
Washing Machine Tender	13	2.11	1.65 - 2.63

MISCELLANEOUS SERVICES

Office Occupations

Clerk, Junior (Female)	10	80.36	71.59 - 88.91
Secretary, Junior (Female)	8	74.96	- - -

SERVICE - COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

MISCELLANEOUS SERVICES (Cont'd)

\$ per hr/day/wk

Service Occupations

Charwoman (Female)	412	1.81	1.70 - 1.99
Cleaner	345	2.05	1.95 - 2.17
Security Officer	764	2.18	2.15 - 2.45

OTHER RECREATIONAL SERVICES

Office Occupations

Manager, Administrative	8	196.89	- - -
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Service Occupations

Labourer, Non-Production	12	2.20	2.00 - 2.50
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RESTAURANTS

Office Occupations

Manager, Administrative	13	168.78	120.00 - 225.00
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Specific Industry Occupations

Cashier	12	89.07	66.00 - 124.80
Cashier (Female)	43	91.14	75.00 - 101.00
Car Hop (Female)	21	1.71	1.65 - 1.75
Cook (Female)	21	107.86	96.00 - 120.00
Cook, Short Order	77	81.68	54.00 - 103.00
Hostess (Female)	7	1.83	- - -
Supervisor	24	145.42	96.00 - 180.00
Waiter	26	1.75	1.65 - 2.00
Waitress (Female)	121	1.67	1.63 - 1.71

SERVICE - COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

SERVICES TO BUSINESS MANAGEMENT

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Junior	11	108.12	78.52 - 132.79
Accounting Clerk, Senior (Female)	5	135.81	- - -
Bookkeeper, Senior	12	139.22	95.84 - 192.31
Bookkeeper, Senior (Female)	6	168.13	- - -
Clerk, Junior (Female)	8	91.33	- - -
Clerk, Intermediate (Female)	5	99.19	- - -
Draughtsman, Junior	6	117.20	- - -
Draughtsman, Intermediate	13	151.15	121.47 - 173.07
Draughtsman, Senior	10	218.84	192.84 - 254.04
Manager, Administrative	9	251.62	- - -
Secretary, Junior (Female)	28	106.92	95.00 - 120.00
Secretary, Senior (Female)	72	125.53	100.00 - 150.00
Stenographer, Junior (Female)	12	90.04	77.59 - 115.47
Stenographer, Senior (Female)	20	119.64	109.69 - 132.79
Telephone-Switchboard Operator (Female)	9	95.16	- - -
Typist, Junior	8	79.72	- - -
Typist, Senior	12	97.59	82.75 - 108.54

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

RETAIL TRADE

APPAREL AND SHOE STORES

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Junior	6	76.64	- - -
Billing-Machine Operator (Female)	10	81.53	75.00 - 90.00
Bookkeeping-Machine Operator (Female)	6	91.71	- - -
Bookkeeper, Senior	6	141.67	- - -
Bookkeeper, Senior (Female)	6	98.15	- - -
Manager, Administrative	15	180.80	110.00 - 204.00

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

APPAREL AND SHOE STORES (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations

Salesperson, Class A	24	104.04	80.00 - 125.00
Salesperson, Class A (Female)	53	74.54	63.00 - 100.00
Salesperson, Class B	25	95.42	70.00 - 135.00
Salesperson, Class B (Female)	199	69.41	65.20 - 75.00
Salesperson, Class C	18	130.58	77.55 - 205.00
Salesperson, Class C (Commission)	24	89.01	70.00 - 119.89
Salesperson, Class C (Female)	78	122.81	68.00 - 175.00
Receiving Clerk	9	87.22	- - -

AUTOMOTIVE PRODUCTS

Office Occupations

Manager, Administrative	10	171.50	150.00 - 180.00
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Specific Industry Occupations

Cashier (Female)	28	73.58	66.00 - 80.00
Material Handler	6	87.87	- - -
Receiving Clerk	10	86.79	70.00 - 130.00
Salesperson, Class A	33	106.37	68.00 - 153.00
Salesperson, Class A (Female)	13	70.18	63.00 - 79.20
Salesperson, Class B	32	86.98	70.00 - 95.00
Salesperson, Class B (Female)	12	75.17	68.00 - 82.50
Salesperson, Class C	33	123.54	90.00 - 161.66

DRUG STORES

Office Occupations

Clerk, Intermediate (Female)	8	87.50	- - -
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TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

DRUG STORES (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations

Salesperson, Class A (Female)	65	75.66	66.00 - 88.00
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FOOD STORES

Office Occupations

Bookkeeper, Senior (Female)	5	88.17	- - -
Clerk, Senior (Female)	5	96.35	- - -

Service Occupations

Truck Driver, Light Truck	8	2.68	- - -
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Specific Industry Occupations

Cashier (Female)	150	87.11	66.00 - 112.00
Meat Cutter	74	131.82	100.00 - 153.00
Meat Packager (Female)	48	89.82	71.75 - 107.00
Receiving Clerk	6	96.33	- - -
Sales Clerk	154	113.35	75.00 - 150.50
Sales Clerk (Female)	69	81.19	70.00 - 105.00

GENERAL MERCHANDISE STORES

Office Occupations

Accounting Clerk, Junior (Female)	16	94.00	84.00 - 104.00
Accounting Clerk, Senior (Female)	11	111.45	89.00 - 135.00
Bookkeeper, Senior (Female)	8	95.46	- - -
Clerk, Junior (Female)	85	85.74	78.00 - 95.00
Clerk, Intermediate (Female)	73	98.99	88.00 - 110.00
Clerk, Senior (Female)	33	116.52	103.20 - 130.00

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

GENERAL MERCHANDISE STORES (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Manager, Administrative	6	196.33	- - -
Manager, Administrative (Female)	5	95.60	- - -
Telephone-Switchboard Operator (Female)	8	95.38	- - -
Typist, Junior (Female)	21	87.43	79.00 - 95.00
Typist, Senior (Female)	8	95.50	- - -

Service Occupations

Truck Driver, Light Truck	16	3.29	1.80 - 3.85
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Specific Industry Occupations

Cashier (Female)	70	76.94	67.00 - 94.00
Material Handler, General	27	110.36	105.20 - 145.00
Receiving Clerk	18	112.46	69.30 - 145.00
Salesperson, Class A	43	87.28	70.13 - 110.00
Salesperson, Class A (Female)	262	78.03	65.00 - 86.00
Salesperson, Class B	6	134.00	- - -
Salesperson, Class B (Female)	112	76.77	66.00 - 85.00
Salesperson, Class C (Commission)	32	158.06	90.00 - 241.00
Storeman	53	119.43	90.00 - 145.00

MOTOR VEHICLE DEALERS

Office Occupations

Accounting Clerk, Junior (Female)	7	99.29	- - -
Accounting Clerk, Senior	6	141.67	- - -
Accounting Clerk, Senior (Female)	8	103.09	- - -
Bookkeeper, Senior	16	146.26	115.00 - 180.00
Bookkeeper, Senior (Female)	12	104.97	70.00 - 129.60
Bookkeeping-Machine Operator (Female)	11	93.45	70.00 - 120.00
Clerk, Junior (Female)	12	81.42	70.00 - 100.00
Clerk, Intermediate	9	118.83	- - -
Clerk, Intermediate (Female)	8	86.28	- - -

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

MOTOR VEHICLE DEALERS (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Manager, Administrative	50	183.95	135.00 - 230.94
Secretary, Junior (Female)	6	84.17	- - -
Stenographer, Junior (Female)	8	81.00	- - -
Stock Records Clerk	15	123.96	100.00 - 150.00
Stock Records Clerk (Female)	9	87.03	- - -
Telephone-Switchboard Operator (Female)	7	88.20	- - -

Service Occupations

Shipping Clerk	7	2.84	- - -
Truck Driver, Light Truck	11	2.18	1.98 - 2.25

Specific Industry Occupations

Body Repairman (Piece)	33	209.73	145.00 - 277.60
Body Repairman (Time)	104	146.60	114.00 - 186.00
Garage Serviceman	72	95.01	77.20 - 110.00
Material Record Handler	137	114.94	88.00 - 145.00
Motor Vehicle Mechanic	248	147.81	106.25 - 186.00
Motor Vehicle Mechanic (Piece)	70	179.83	129.00 - 239.00
Salesperson (Motor Vehicle)	45	164.20	111.00 - 215.00
Salesperson (Motor Vehicle) (Commission)	148	199.46	97.71 - 327.00

OTHER RETAIL STORES

Office Occupations

Accounting Clerk, Senior (Female)	10	109.70	101.38 - 115.47
Billing-Machine Operator (Female)	11	89.76	75.00 - 100.00
Bookkeeper, Senior	13	161.28	125.00 - 224.00
Clerk, Junior (Female)	12	92.60	78.23 - 110.00
Clerk, Intermediate	13	84.83	72.68 - 93.87
Clerk, Senior	7	159.21	- - -
Secretary, Senior	8	132.63	- - -
Stock Records Clerk	12	119.89	83.44 - 162.50
Telephone-Switchboard Operator (Female)	5	87.30	- - -

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

OTHER RETAIL STORES (Cont'd)

\$ per hr/day/wk

Service Occupations

Charwoman (Female)	8	1.73	- - -
Shipping Clerk	5	3.21	- - -
Truck Driver, Light Truck	31	3.20	2.75 - 3.50

Specific Industry Occupations

Cashier (Female)	6	76.25	- - -
Receiving Clerk	5	110.80	- - -
Salesperson, Class A (Female)	33	69.91	57.75 - 98.00
Salesperson, Class B (Female)	98	71.04	64.67 - 78.23
Salesperson, Class B (Female) (Commission)	56	85.03	66.97 - 103.92
Salesperson, Class C	11	118.91	96.00 - 135.00
Salesperson, Class C (Commission)	21	190.14	143.00 - 260.00

WHOLESALE TRADE

Office Occupations

Accounting Clerk, Junior	11	95.76	70.00 - 122.40
Accounting Clerk, Junior (Female)	17	92.11	70.90 - 110.00
Accounting Clerk, Senior	22	140.16	112.00 - 175.51
Billing-Machine Operator (Female)	22	89.67	75.00 - 110.00
Bookkeeping-Machine Operator	35	89.80	75.00 - 106.00
Bookkeeper, Senior	20	162.50	115.00 - 200.00
Clerk, Filing	5	71.91	- - -
Clerk, Intermediate (Female)	25	99.81	80.00 - 110.00
Clerk, Junior	11	89.44	69.28 - 125.00
Clerk, Senior	26	135.42	95.00 - 173.21
Clerk, Senior (Female)	7	122.85	- - -
Cost Clerk	10	124.07	90.00 - 160.00
Material Records Clerk	29	108.73	75.00 - 135.00
Material Records Clerk (Female)	12	90.58	68.36 - 102.77
Manager, Administrative	64	207.85	135.00 - 300.00
Manager, Administrative (Female)	7	138.77	- - -
Order Clerk (Female)	5	91.20	- - -
Secretary, Junior (Female)	15	90.04	78.52 - 101.38
Secretary, Senior (Female)	24	116.35	87.75 - 178.98

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

WHOLESALE TRADE (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Stenographer, Junior (Female)	19	81.27	69.28 - 92.00
Stenographer, Senior (Female)	25	99.18	90.00 - 112.00
Telephone-Switchboard Operator (Female)	26	81.32	69.28 - 92.37
Typist, Junior (Female)	32	77.42	69.28 - 90.00
Typist, Senior (Female)	23	89.05	75.00 - 105.00

Maintenance Trades

Machinist	12	3.82	3.05 - 4.30
Welder	14	4.23	3.90 - 4.66

Service Occupations

Cleaner	7	2.29	- - -
Industrial Truck Operator	27	2.56	2.30 - 3.15
Janitor	6	2.36	- - -
Labourer, Non-Production	92	2.35	1.75 - 2.95
Shipping Clerk	102	2.68	2.03 - 3.13
Truck Driver, Heavy Truck	167	3.55	2.50 - 4.46
Truck Driver, Light Truck	147	2.79	2.10 - 3.54

Specific Industry Occupations

Cashier, Office (Female)	20	86.20	75.00 - 94.00
Counter Salesman, Wholesale	62	119.61	87.50 - 155.00
Material Handler, General	83	109.43	85.00 - 132.79
Order Filler	145	107.18	75.05 - 131.20
Order Filler (Female)	16	77.99	72.00 - 80.80
Packager, Hand	26	86.38	72.00 - 100.00
Receiving Clerk	44	108.70	78.52 - 131.20
Salesman, Retail	71	148.67	90.00 - 220.00
Salesman, Retail (Commission)	55	183.63	120.00 - 275.00
Salesman, Wholesale	137	163.51	115.47 - 215.00
Salesman, Wholesale (Commission)	29	193.07	130.48 - 278.98

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

BUS TRANSPORT

\$ per hr/day/wk

Specific Industry Occupations

Bus Driver	21	93.14	90.00 - 96.00
Bus Driver (Commission)	52	121.43	107.50 - 130.00
Cleaner, Vehicle	9	2.21	- - -
Garage Serviceman	9	2.29	- - -
Mechanic, Motor Vehicle	11	3.09	2.35 - 3.55

ELECTRIC POWER

Office Occupations

Clerk, Intermediate	23	110.28	96.99 - 127.02
Clerk, Intermediate (Female)	38	107.67	100.69 - 115.70
Draughtsman, Senior	12	156.96	143.87 - 181.29

Specific Industry Occupations

Lineman	265	4.46	4.20 - 4.62
Meter Reader	45	147.88	142.40 - 158.00

RADIO AND TELEVISION BROADCASTING

Office Occupations

Clerk, General Office, Senior	10	154.29	100.92 - 229.75
Manager, Administrative	6	308.27	- - -
Secretary, Senior (Female)	6	141.69	- - -
Stenographer, Junior (Female)	9	109.55	- - -
Stenographer, Senior (Female)	13	128.31	104.01 - 147.63
Telephone-Switchboard Operator (Female)	10	119.61	90.00 - 146.76

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

RADIO AND TELEVISION BROADCASTING (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations

Advertising Copy Writer	7	174.73	- - -
Announcer, General	22	200.47	117.00 - 339.49
Announcer, Operator	36	143.96	91.22 - 207.88
News Announcer, Editor	19	192.58	115.47 - 288.68
Professional Engineer	5	256.27	- - -
Technician, Control Room	21	197.06	129.33 - 250.42

RAILWAY TRANSPORT

Service Occupations

Truck Driver, Heavy Truck	26	3.84	- - -
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SERVICES INCIDENTAL TO
WATER TRANSPORT

Office Occupations

Clerk, Junior	6	102.72	- - -
Clerk, Intermediate	22	125.50	100.07 - 150.78
Clerk, Senior	17	155.64	105.08 - 192.84
Manager, Administrative	18	214.65	173.21 - 250.57
Secretary, Senior (Female)	9	128.44	- - -

Service Occupations

Labourer, Non-Production	39	3.10	2.80 - 3.59
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TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

TRUCK TRANSPORT

\$ per hr/day/wk

Office Occupations

Billing-Machine Operator (Female)	11	88.47	70.00 - 107.39
Bookkeeper, Senior	5	124.03	- - -
Clerk, Filing (Female)	6	83.52	- - -
Clerk, Junior (Female)	13	76.54	70.00 - 85.00
Manager, Administrative	15	214.84	150.00 - 288.00
Typist, Junior	6	81.00	- - -

Service Occupations

Truck Driver, Heavy Truck	133	2.99	2.27 - 3.23
Truck Driver, Light Truck	40	2.43	2.00 - 2.75

Specific Industry Occupations

Dispatcher, Motor Vehicles	16	152.38	121.99 - 187.75
Material Handler, General	122	2.55	2.00 - 3.15
Mechanic, Motor Vehicle	23	3.89	3.00 - 4.80
Packager, Hand	10	2.63	2.25 - 2.90
Truck Driver, Helper	73	2.34	2.10 - 2.50
Truck Driver, Tractor-Trailer	78	129.89	110.00 - 152.00
Truck Driver, Tractor-Trailer(Commission)	132	167.80	117.00 - 257.00

WATER TRANSPORT

Specific Industry Occupations

Second Engineer	18	166.95	135.40 - 214.78
Second Officer or Mate	10	165.04	153.25 - 191.22
Supervisor, Chefs and Cooks	13	147.77	126.09 - 174.24
Third Engineer	6	165.20	- - -

PART 3 - PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/WEEKLY SALARY
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Office Occupations (Male)

Accounting Clerk, Junior	58	\$ 107.65
Accounting Clerk, Senior	142	154.04
Analyst, Senior	18	222.73
Bookkeeper, Senior	150	149.42
Clerk, Junior	80	100.27
Clerk, Senior	228	156.10
Computer Operator, Junior	17	126.61
Computer Operator, Senior	20	168.44
Cost Clerk	67	148.44
Draughtsman, Trainee	18	131.34
Draughtsman, Junior	33	128.32
Draughtsman, Intermediate	53	154.72
Draughtsman, Senior	100	188.83
Manager, Administrative	522	214.16
Material Record Clerk	175	125.12
Office Boy	34	95.60
Order Clerk	80	127.94
Programmer, Junior	11	149.14
Programmer, Senior	22	190.92

Office Occupations (Female)

Accounting Clerk, Junior	288	96.14
Accounting Clerk, Senior	221	114.73
Billing-Machine Operator	95	90.55
Bookkeeper, Senior	146	112.27
Bookkeeping-Machine Operator	266	92.16
Calculating-Machine Operator	54	86.51
Clerk, Junior	444	85.84
Clerk, Senior	269	121.13
Computer Operator, Junior	8	105.47
Computer Operator, Senior	10	136.84
Cost Clerk	38	101.56
Filing Clerk	98	80.06
Key Punch Operator, Junior	66	98.32
Key Punch Operator, Senior	81	109.36
Manager, Administrative	78	161.76
Material Record Clerk	61	96.46
Office Girl	31	74.83
Order Clerk	58	99.94
Programmer, Junior	7	148.15
Programmer, Senior	11	161.17
Secretary, Junior	254	106.51
Secretary, Senior	358	125.16

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/WEEKLY SALARY
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Office Occupations (Female) Cont'd

Stenographer, Junior	291	\$ 94.69
Stenographer, Senior	299	107.74
Telephone-Switchboard Operator	251	89.50
Transcribing-Machine Operator, Junior	58	94.08
Transcribing-Machine Operator, Senior	37	108.75
Typist, Junior	387	84.96
Typist, Senior	249	97.94

Maintenance Trades

Carpenter	378	4.03
Electrician	387	4.50
Machinist	248	4.12
Millwright	388	4.35
Pipe Fitter	239	4.78
Plumber	57	4.00
Tool and Die Maker	12	3.60
Welder	184	4.12

Service Occupations

Boiler Operator	127	3.32
Charwoman	690	1.82
Charwoman	90	79.81
Cleaner	543	2.28
Cleaner	47	109.81
Shipper	468	3.14
Industrial Truck Operator	280	3.08
Janitor	200	3.48
Janitor	57	104.25
Labourer, Non-Production	1257	3.05
Stationary Engineer, First Class	30	4.67
Stationary Engineer, Second Class	93	4.62
Stationary Engineer, Third Class	83	3.94
Stationary Engineer, Fourth Class	65	3.34
Truck Driver, Light Truck	506	2.79
Truck Driver, Heavy Truck	613	3.30



PART 4 - COUNTY WAGE RATES AND SALARIES

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

ANNAPOLIS

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Senior	6	121.49	- - -
Bookkeeping-Machine Operator (Female)	5	96.60	- - -
Bookkeeper, Senior	5	123.92	- - -
Clerk, Junior (Female)	9	69.99	- - -
Manager, Administrative	10	203.08	150.00 - 288.68
Telephone-Switchboard Operator (Female)	6	82.26	- - -

Maintenance Trades

Carpenter	6	2.71	- - -
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Specific Industry Occupations

SERVICE

Nurse, Assistant (Female), Hospitals	22	101.25	91.22 - 107.39
Nurse, General (Female), Hospitals	37	144.18	130.48 - 153.57

ANTIGONISH

Office Occupations

Manager, Administrative	7	203.73	- - -
Typist, Junior (Female)	5	83.13	- - -

Specific Industry Occupations

TRADE

Automobile Body Repairman, Retail - Motor Vehicle Dealers	17	150.00	- - -
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COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

ANTIGONISH (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

TRADE (Cont'd)

Garage Serviceman, Retail - Motor Vehicle Dealers	10	83.62	66.40 - 100.00
Mechanic, Automotive, Retail - Motor Vehicle Dealers	30	151.90	150.00 - 156.00
Salesperson, Motor Vehicle, Retail - Motor Vehicle Dealers (Commission)	8	175.34	- - -
Salesperson, Parts, Retail - Motor Vehicle Dealers	7	110.29	- - -

CAPE BRETON

Office Occupations

Accounting Clerk, Junior	8	107.03	- - -
Accounting Clerk, Junior (Female)	31	96.51	82.00 - 110.00
Accounting Clerk, Senior (Female)	23	125.64	96.15 - 157.50
Billing-Machine Operator (Female)	15	87.77	75.00 - 95.00
Bookkeeping-Machine Operator (Female)	23	93.53	76.92 - 120.00
Bookkeeper, Senior	17	161.87	100.00 - 200.00
Bookkeeper, Senior (Female)	17	103.66	85.00 - 125.00
Calculating-Machine Operator (Female)	9	85.74	- - -
Clerk, Junior	14	109.13	86.60 - 155.80
Clerk, Junior (Female)	26	93.76	75.00 - 128.45
Clerk, Intermediate	27	152.10	121.01 - 182.80
Clerk, Intermediate (Female)	47	112.53	94.68 - 144.20
Clerk, Senior	15	169.07	121.15 - 209.80
Clerk, Senior (Female)	29	119.13	85.00 - 167.82
Cost Clerk	8	140.68	- - -
Cost Clerk (Female)	5	119.64	- - -
Draughtsman, Senior	20	186.81	181.98 - 191.45
Filing Clerk (Female)	7	89.10	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

CAPE BRETON (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Key Punch Operator, Senior (Female)	7	132.31	- - -
Manager, Administrative	40	215.86	145.00 - 300.00
Manager, Administrative (Female)	8	157.84	- - -
Order Clerk	10	126.28	100.00 - 148.03
Secretary, Junior (Female)	22	109.29	85.45 - 136.25
Secretary, Senior (Female)	34	123.82	94.91 - 148.96
Stenographer, Junior (Female)	14	102.31	75.00 - 128.45
Stenographer, Senior (Female)	27	112.78	91.22 - 136.25
Stock Records Clerk	27	149.29	100.00 - 177.59
Stock Records Clerk (Female)	6	131.75	- - -
Telephone-Switchboard Operator (Female)	30	89.94	72.74 - 127.48
Typist, Junior (Female)	29	84.94	66.00 - 98.07
Typist, Senior (Female)	20	101.14	90.00 - 127.48

Maintenance Trades

Carpenter	139	4.40	4.04 - 4.61
Electrician	94	4.64	4.35 - 4.83
Machinist	76	4.49	3.97 - 4.68
Millwright	96	4.53	4.35 - 4.76
Plumber	5	3.67	- - -
Pipe Fitter	93	4.41	3.72 - 4.61
Welder	5	3.68	- - -

Service Occupations

Boiler Operator	35	3.65	3.41 - 4.53
Charwoman	27	1.78	- - -
Charwoman	44	80.07	80.02 - 80.13
Cleaner, Industrial Plant	17	3.61	- - -
Cleaner, Industrial Plant	15	126.68	88.51 - 142.17
Industrial Truck Operator	42	3.73	2.27 - 4.23
Janitor	14	3.57	2.60 - 3.78
Labourer, Non-Production	364	3.68	3.38 - 3.93

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

CAPE BRETON (Cont'd)

\$ per hr/day/wk

Service Occupations (Cont'd)

Security Guard	39	3.76	1.95 - 3.94
Security Guard	36	161.83	150.00 - 170.90
Shipping Clerk	88	3.71	3.05 - 4.16
Stationary Engineer, First Class	6	4.39	- - -
Stationary Engineer, Third Class	10	3.17	2.95 - 3.51
Truck Driver, Heavy Truck	100	3.81	2.75 - 4.31
Truck Driver, Light Truck	72	2.99	1.88 - 4.23

Specific Industry Occupations

MANUFACTURING

Chemical Technician, Industrial Chemicals	10	116.50	63.00 - 160.00
Chemical Operator's Helper, Industrial Chemicals	16	4.34	- - -
Cleaner and Cutter, Fish Products	24	2.14	2.12 - 2.15
Driver Salesman, Bakeries (Commission)	26	148.63	95.00 - 195.00
Driver Salesman, Soft Drinks (Commission)	9	160.78	- - -
Driver Salesman, Helper, Soft Drinks	8	80.00	- - -
Engine Fitter, Shipbuilding and Repair	21	3.19	2.89 - 3.34
Machine-Tender Crew, Soft Drinks	10	2.47	2.20 - 2.60
Packer, Hand (Female), Fish Products	54	1.77	1.65 - 1.80
Shipwright, Shipbuilding and Repair	14	3.27	3.09 - 3.31
Welder, Combination, Shipbuilding and Repair	13	3.33	3.19 - 3.59

PUBLIC ADMINISTRATION AND DEFENCE

Police Constable, Qualified First Class Not Receiving Long Service Pay, Police Department	13	140.19	139.23 - 140.38
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COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

CAPE BRETON (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

SERVICE

Bellman, Hotels, Restaurants and Taverns	11	68.91	56.00 - 72.00
Cashier, Office (Female), Hotels, Restaurants and Taverns	13	68.31	66.00 - 68.00
Chambermaid (Female), Hospitals	48	81.66	79.90 - 86.08
Chambermaid (Female), Hotels, Restaurants and Taverns	33	66.24	56.00 - 70.00
Cook, Helper (Female), Hospitals	21	85.74	81.29 - 86.60
Cook, Institution (Female), Hospitals	23	88.75	67.32 - 107.39
Diagnostic-Radiological Technician (Female), Hospitals	20	139.48	125.86 - 157.50
Executive Housekeeper (Female), Hotels, Restaurants and Taverns	5	76.80	- - -
Flatwork Finisher (Female), Laundries, Cleaners and Pressers	11	1.60	1.40 - 1.65
Houseman, Hotels, Restaurants and Taverns	7	62.57	- - -
Laundrywoman, Light Duties, Hospitals	30	83.80	80.13 - 94.45
Medical-Laboratory Technologist, Hospitals	6	153.81	- - -
Medical-Laboratory Technologist (Female), Hospitals	26	131.05	108.54 - 148.96
Nurse, Aid (Female), Hospitals	30	76.01	70.43 - 77.36
Nurse, Assistant (Female), Hospitals	126	100.61	91.22 - 107.39
Nurse, General (Female), Hospitals	312	145.00	127.02 - 160.50
Orderly, Uncertified, Hospitals	6	91.80	- - -
Seamstress, Linen Room (Female), Hospitals	5	87.97	- - -
Waitress, Hotels, Restaurants and Taverns	20	1.72	1.65 - 1.80

TRADE

Cashier (Female), Retail - Apparel and Shoe Stores	7	70.07	- - -
Cashier (Female), Retail - Food Stores	47	90.84	72.00 - 124.50
Cashier (Female), Retail - General Merchandise Stores	29	77.15	72.00 - 84.00
Material Handler, General, Wholesale	21	99.72	85.00 - 110.00
Meat Cutter, Retail - Food Stores	27	133.28	110.00 - 150.50

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

CAPE BRETON (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

TRADE (Cont'd)

Meat Packager (Female), Retail - Food Stores	15	97.13	80.00 - 105.00
Mechanic, Automotive, Retail - Motor Vehicle Dealers	10	157.50	140.00 - 164.00
Order Filler, Wholesale	46	116.30	101.20 - 131.20
Receiving Clerk, Wholesale	8	115.03	- - -
Sales Clerk, Retail - Food Stores	49	107.58	70.13 - 150.50
Salesman, Retail - Wholesale	14	116.18	90.00 - 140.00
Salesman, Wholesale	25	136.76	105.00 - 165.00
Salesperson, Class A, Retail - General Merchandise Stores	22	85.91	84.00 - 88.00
Salesperson, Class A (Female), Retail - General Merchandise Stores	61	79.80	71.40 - 88.00
Salesperson, Class B (Female), Retail - Apparel and Shoe Stores	37	69.70	63.50 - 80.00
General Merchandise Stores	55	77.98	72.00 - 80.00
Storeman, Retail - General Merchandise Stores	11	108.18	95.00 - 120.00

COLCHESTER

Office Occupations

Accounting Clerk, Junior	5	114.50	- - -
Accounting Clerk, Junior (Female)	11	83.95	73.07 - 100.00
Accounting Clerk, Senior	7	132.57	- - -
Accounting Clerk, Senior (Female)	20	98.08	83.07 - 119.23
Billing-Machine Operator (Female)	11	86.14	70.00 - 110.00
Bookkeeper, Senior	12	145.91	95.00 - 220.00
Bookkeeper, Senior (Female)	7	120.62	- - -
Bookkeeping-Machine Operator (Female)	15	99.02	75.00 - 120.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

COLCHESTER (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Calculating-Machine Operator (Female)	5	96.25	- - -
Clerk, Intermediate (Female)	23	97.64	84.23 - 110.00
Clerk, Junior (Female)	20	76.73	70.00 - 88.91
Clerk, Senior (Female)	12	122.93	75.00 - 150.00
Manager, Administrative	41	207.00	125.00 - 300.00
Manager, Administrative (Female)	8	133.85	- - -
Order Clerk	6	132.97	- - -
Order Clerk (Female)	6	81.33	- - -
Secretary, Junior (Female)	10	89.75	78.52 - 100.00
Secretary, Senior (Female)	8	112.42	- - -
Stenographer, Junior (Female)	13	89.60	75.00 - 103.84
Stenographer, Senior (Female)	17	99.32	88.46 - 115.00
Stock Records Clerk	15	113.54	90.00 - 150.00
Stock Records Clerk (Female)	6	103.67	- - -
Telephone-Switchboard Operator (Female)	12	78.98	70.00 - 88.80
Typist, Junior (Female)	26	83.17	75.00 - 92.98
Typist, Senior (Female)	12	94.88	81.79 - 105.00

Maintenance Trades

Carpenter	8	3.43	- - -
Electrician	8	3.66	- - -
Machinist	8	3.66	- - -
Millwright	13	3.35	2.85 - 3.75
Welder	6	3.98	- - -

Service Occupations

Industrial Truck Operator	27	2.41	2.15 - 2.65
Labourer, Non-Production	94	2.35	1.80 - 2.90
Security Guard	6	2.03	- - -
Shipping Clerk	34	2.71	2.45 - 3.12
Stationary Engineer, Third Class	5	2.98	- - -
Stationary Engineer, Fourth Class	6	3.17	- - -
Truck Driver, Heavy Truck	64	2.83	2.27 - 3.75

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

COLCHESTER (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations

SERVICE

Diagnostic - Radiological Technician (Female), Hospitals	12	138.34	125.86 - 140.40
Nurse Aid (Female), Hospitals	20	86.84	82.00 - 89.20
Nurse Assistant (Female), Hospitals	41	100.13	90.80 - 107.20
Nurse General (Female), Hospitals	97	136.22	123.20 - 146.40

TRANSPORTATION

Dispatcher, Motor Vehicles, Truck Transport	5	162.40	- - -
Material Handler, General, Truck Transport	47	2.29	1.64 - 2.50

TRADE

Automobile Body Repairman, Retail - Motor Vehicle Dealers	9	163.50	- - -
Cashier (Female), Retail - Food Stores	7	88.93	- - -
Garage Serviceman, Retail - Motor Vehicle Dealers	6	121.37	- - -
Meat Cutter, Retail - Food Stores	7	131.86	- - -
Mechanic, Automotive, Retail - Motor Vehicle Dealers	33	176.35	170.00 - 182.75
Order Filler, Wholesale	5	106.00	- - -
Sales Clerk, Food Stores	13	107.23	80.00 - 122.00
Salesman, Motor Vehicles, Retail - Motor Vehicle Dealers	10	142.81	103.92 - 180.00
Salesperson, Parts, Retail - Motor Vehicle Dealers	14	121.95	95.00 - 155.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

CUMBERLAND

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Senior (Female)	11	98.82	80.00 - 118.00
Bookkeeper, Senior (Female)	9	104.67	- - -
Bookkeeping-Machine Operator (Female)	7	92.27	- - -
Clerk, Intermediate	9	116.01	- - -
Clerk, Intermediate (Female)	6	106.69	- - -
Clerk, Junior (Female)	5	80.04	- - -
Draughtsman, Senior	5	154.53	- - -
Manager, Administrative	18	199.16	140.87 - 250.00
Secretary, Senior (Female)	6	93.32	- - -
Stock Records Clerk	5	104.94	- - -
Telephone-Switchboard Operator (Female)	9	79.82	- - -
Typist, Junior (Female)	8	75.04	- - -
Typist, Senior (Female)	12	94.62	84.61 - 101.61

Maintenance Trades

Carpenter	8	3.05	- - -
Electrician	16	3.61	3.24 - 3.95
Machinist	19	3.25	2.99 - 3.57
Millwright	8	3.17	- - -
Welder	9	3.27	- - -

Service Occupations

Boiler Operator	10	3.58	3.10 - 3.91
Cleaner, Industrial Plant	12	83.52	82.67 - 86.14
Industrial Truck Operator	7	2.51	- - -
Janitor	5	67.97	- - -
Labourer, Non-Production	78	2.47	2.00 - 2.80
Shipping Clerk	18	2.65	2.40 - 3.01
Stationary Engineer, Third Class	5	3.39	- - -
Truck Driver, Heavy Truck	6	2.35	- - -
Truck Driver, Light Truck	18	2.23	1.90 - 2.60

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

CUMBERLAND (Cont'd)

\$ per hr/ day/wk

Specific Industry Occupations

FORESTRY

Faller and Buckler, Logging	16	22.91	21.10 - 24.00
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MANUFACTURING

Grader, Lumber, Sash, Door and Planing Mills	11	2.35	2.20 - 2.45
Material Handler, (Heavy), Sash, Door and Planing Mills	20	2.35	2.05 - 2.45

SERVICE

Chambermaid (Female), Hospitals	19	80.19	79.90 - 80.13
Cook, Helper (Female), Hospitals	13	69.78	56.58 - 81.29
Nurse, Aid (Female) Hospitals	10	90.87	87.75 - 102.77
Nurse, General (Female), Hospitals	76	149.90	135.10 - 167.43

TRADE

Garage Serviceman, Retail - Motor Vehicle Dealers	7	91.36	- - -
Motor Vehicle Mechanic, Retail - Motor Vehicle Dealers	18	131.17	101.00 - 158.00
Salesperson, Class A (Female), Retail - General Merchandise Stores	20	75.84	66.00 - 86.00
Salesperson, Parts, Retail - Motor Vehicle Dealers	7	119.29	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

DIGBY

\$ per hr/day/wk

Office Occupations

Bookkeeper, Senior (Female)	5	99.79	- - -
Manager, Administrative	8	188.74	- - -

Maintenance Trades

Carpenter	6	2.10	- - -
Machinist	7	2.53	- - -

Service Occupations

Industrial Truck Operator	5	2.10	- - -
Labourer, Non-Production	6	1.80	- - -
Stationary Engineer, Fourth Class	6	3.00	- - -
Truck Driver, Light Truck	6	1.91	- - -

Specific Industry Occupations

MANUFACTURING

Cleaner and Cutter, Fish, Fish Products	12	2.15	1.65 - 2.25
Packager, Hand, Fish Products	18	1.94	1.70 - 2.00
Packager, Hand (Female), Fish Products	55	1.73	1.65 - 1.80

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Junior	63	107.31	76.92 - 144.63
Accounting Clerk, Junior (Female)	183	97.37	77.00 - 113.50
Accounting Clerk, Senior	64	169.05	120.00 - 230.94
Accounting Clerk, Senior (Female)	120	120.63	94.23 - 148.00
Analyst, Senior	12	221.46	192.43 - 262.81
Billing-Machine Operator (Female)	43	96.19	80.00 - 115.47
Bookkeeper, Senior	64	152.06	106.61 - 210.16
Bookkeeper, Senior (Female)	50	123.98	95.00 - 169.25
Bookkeeping-Machine Operator (Female)	171	91.73	78.84 - 105.00
Calculating-Machine Operator (Female)	24	88.39	69.97 - 111.81
Clerk, Junior	36	98.61	73.90 - 125.00
Clerk, Junior (Female)	305	86.76	71.75 - 99.03
Clerk, Intermediate	108	132.79	100.00 - 167.43
Clerk, Intermediate (Female)	557	101.86	80.00 - 119.23
Clerk, Senior	119	151.88	113.46 - 201.92
Clerk, Senior (Female)	125	127.59	92.37 - 153.84
Computer Operator, Junior	12	122.54	113.46 - 135.79
Computer Operator, Junior (Female)	5	102.57	- - -
Computer Operator, Senior	11	163.67	150.00 - 186.14
Computer Operator, Senior (Female)	8	140.68	- - -
Cost Clerk	20	155.09	109.69 - 209.54
Cost Clerk (Female)	23	100.69	81.00 - 127.15
Draughtsman, Intermediate	35	161.35	128.17 - 198.00
Draughtsman, Senior	39	207.04	165.46 - 250.23
Filing Clerk (Female)	63	77.99	65.81 - 94.23
Key Punch Operator, Junior (Female)	36	95.45	82.25 - 106.00
Key Punch Operator, Senior (Female)	64	106.75	95.00 - 121.24
Manager, Administrative	266	221.94	150.00 - 325.17
Manager, Administrative (Female)	37	180.67	130.00 - 264.43
Office Boy	26	92.31	79.90 - 115.00
Office Girl	25	72.14	66.00 - 79.67
Order Clerk	41	115.19	78.52 - 164.00
Order Clerk (Female)	34	97.60	75.00 - 115.00
Programmer, Junior	8	142.56	- - -
Programmer, Junior (Female)	7	148.15	- - -
Secretary, Junior (Female)	153	110.60	87.56 - 133.32
Secretary, Senior (Female)	226	128.32	101.92 - 157.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Stenographer, Junior (Female)	191	96.44	78.90 - 113.46
Stenographer, Senior (Female)	205	110.40	84.61 - 136.53
Stock Records Clerk	62	121.31	86.60 - 162.50
Stock Records Clerk (Female)	36	91.07	78.75 - 102.77
Telephone-Switchboard Operator (Female)	128	93.04	73.90 - 112.00
Transcribing-Machine Operator, Junior (Female)	42	95.59	80.76 - 105.76
Transcribing-Machine Operator, Senior (Female)	30	109.45	83.14 - 127.02
Typist, Junior (Female)	240	85.82	72.74 - 99.00
Typist, Senior (Female)	152	98.13	77.36 - 113.53

Maintenance Trades

Carpenter	91	4.28	3.32 - 4.95
Electrician	96	4.73	3.78 - 5.63
Machinist	60	4.46	3.65 - 5.63
Millwright	46	4.54	3.66 - 5.99
Pipe Fitter	27	5.27	4.30 - 5.77
Plumber	32	4.43	3.81 - 5.36
Welder	40	4.40	3.78 - 5.77

Service Occupations

Boiler Operator	12	3.41	3.00 - 3.69
Charwoman	645	1.82	1.65 - 2.02
Charwoman	31	81.73	66.00 - 140.87
Cleaner, Industrial Plant	421	2.15	1.95 - 2.63
Cleaner, Industrial Plant	9	124.44	- - -
Industrial Truck Operator	90	3.07	2.50 - 3.75
Janitor	155	3.57	3.35 - 3.82
Janitor	37	115.66	84.06 - 145.85
Labourer, Non-Production	351	3.01	2.10 - 3.62
Security Guard	793	2.20	2.15 - 2.45
Security Guard	21	113.69	80.83 - 189.83

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Service Occupations (Cont'd)

Shipping Clerk	232	3.24	2.40 - 3.75
Stationary Engineer, First Class	9	5.51	4.64 - 6.20
Stationary Engineer, Third Class	38	4.50	3.55 - 5.22
Stationary Engineer, Fourth Class	19	3.61	3.36 - 4.06
Truck Driver, Heavy Truck	176	3.23	2.71 - 3.84
Truck Driver, Light Truck	177	3.04	2.22 - 3.85

Specific Industry Occupations

MANUFACTURING

Engine Fitter, Shipbuilding and Repair	38	4.28	- - -
Joiner, Shipbuilding and Repair	38	4.24	4.04 - 4.30
Laboratory Tester, Petroleum Refineries	14	193.85	150.57 - 218.83
Machinist, General, Machine Shops	11	4.17	3.70 - 4.45
Machinist, General, Shipbuilding and Repair	17	4.25	4.30 - 4.35
Offset Pressman, Commercial Printing	10	4.20	3.15 - 4.85
Petroleum-Process Operator Helper, Petroleum Refineries	64	5.24	4.57 - 5.45
Pipe Fitter, Production, Shipbuilding and Repairs	86	4.19	3.87 - 4.30

PUBLIC ADMINISTRATION AND DEFENCE

Captain, Fire Department, Local Administration	42	211.94	200.85 - 218.76
Fireman, Local Administration	27	129.97	122.55 - 139.92
Qualified Fireman, Not Receiving Long Service Pay, Local Administration	128	181.72	179.80 - 182.76

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

SERVICE

Bartender, Hotels, Restaurants and Taverns	10	92.72	86.00 - 99.60
Bellman, Hotels, Restaurants and Taverns	14	72.60	66.00 - 80.00
Beverage Waitress, Hotels, Restaurants and Taverns	6	70.00	- - -
Chambermaid (Female), Hospitals	29	79.90	78.52 - 82.33
Chambermaid, Hotels, Restaurants and Taverns	48	72.40	67.20 - 80.00
Cook, Institution, Hospitals	12	115.28	94.68 - 144.34
Cook, Restaurants	23	128.37	84.00 - 165.00
Cook (Female), Restaurants	5	116.00	- - -
Cook, Helper (Female), Hospitals	5	91.82	- - -
Diagnostic-Radiological Technician (Female), Hospitals	36	140.21	125.86 - 148.84
Executive Housekeeper (Female), Hotels, Restaurants and Taverns	58	75.99	73.60 - 76.00
Hotel Clerk, Hotels, Restaurants and Taverns	22	94.23	80.00 - 100.00
Hotel Clerk (Female), Hotels, Restaurants and Taverns	13	88.37	80.00 - 98.40
Houseman, Hotels, Restaurants and Taverns	28	80.14	74.00 - 83.20
Kitchen Helper, Hotels, Restaurants and Taverns	6	75.80	- - -
Kitchen Helper, Restaurants	24	78.44	66.00 - 90.00
Laundryman, Heavy Duties, Hospitals	11	88.58	86.07 - 92.03
Laundrywoman, Light Duties, Hospitals	46	79.98	80.02 - 82.38
Medical-Laboratory Technician (Female), Hospitals	26	104.38	83.14 - 137.41
Medical-Laboratory Technologist, Hospitals	13	149.28	130.48 - 175.51
Medical-Laboratory Technologist (Female), Hospitals	97	138.96	123.55 - 157.96
Nurse, Aid (Female), Hospitals	78	86.47	80.83 - 93.53
Nurse, Assistant (Female), Hospitals	246	103.17	91.22 - 110.85
Nurse, General (Female), Hospitals	622	140.10	124.71 - 153.57

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

SERVICE (Cont'd)

Orderly, Uncertified, Hospitals	25	98.48	94.57 - 100.00
Presser, Machine (Female), Laundries			
Cleaners and Pressers	14	1.89	1.80 - 2.00
Psychiatric Attendant, Hospitals	37	96.87	- - -
Psychiatric Attendant (Female), Hospitals	57	97.68	96.99 - 99.30
Seamstress, Linen Room, (Female), Hospitals	12	87.08	78.52 - 91.22
Seamstress, Linen Room, (Female), Hotels,			
Restaurants and Taverns	5	75.68	- - -
Supervisor, Chefs and Cooks, Hotels, Rest-			
aurants and Taverns	24	129.03	90.00 - 190.00
Supervisor, Chefs and Cooks, Restaurants	17	154.12	112.00 - 180.00
Waiter, Restaurants	26	1.75	1.65 - 2.00
Waitress, Hotels, Restaurants and Taverns	40	1.82	1.62 - 2.03
Waitress, Restaurants	68	1.68	1.63 - 1.70

TRADE

Automobile Body Repairman, Retail - Motor			
Vehicle Dealers	23	173.96	132.00 - 186.00
Automobile Body Repairman, Retail - Motor			
Vehicle Dealers (Piece)	29	218.65	181.02 - 277.60
Cashier (Female), Retail - Apparel and			
Shoe Stores	28	67.61	63.00 - 72.00
Cashier (Female), Retail - Food Stores	50	90.50	69.30 - 115.00
Cashier (Female), Retail - General			
Merchandise Stores	7	89.43	- - -
Cashier, Office (Female), Wholesale	7	92.42	- - -
Counter Salesman, Wholesale	32	123.12	100.00 - 165.00
Garage Serviceman, Retail - Motor			
Vehicle Dealers	10	106.38	85.00 - 115.00
Material Handler, General, Wholesale	41	110.50	85.00 - 127.02
Meat Packager, (Female), Retail - Food			
Stores	20	93.90	76.00 - 108.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

TRADE (Cont'd)

Mechanic, Automotive, Retail - Retailers of Automotive Products	46	172.62	135.00 - 195.30
Mechanic, Automotive, Retail - Motor Vehicle Dealers (Piece)	55	193.02	138.38 - 250.80
Order Filler, Wholesale	79	103.89	76.21 - 127.00
Packager, Hand, Wholesale	13	93.23	80.00 - 100.00
Receiving Clerk, Retail - Apparel and Shoe Stores	8	86.88	- - -
Receiving Clerk, Wholesale	28	108.04	78.52 - 130.00
Sales Clerk, Retail - Food Stores	42	125.88	99.00 - 153.00
Sales Clerk (Female), Retail - Food Stores	54	79.50	68.00 - 89.00
Salesman, Motor Vehicles, Retail - Motor Vehicle Dealers	19	174.37	135.00 - 215.00
Salesman, Motor Vehicles, Retail - Motor Vehicle Dealers (Commission)	72	192.02	93.00 - 325.00
Salesman, Retail- Wholesale	26	161.67	110.39 - 220.00
Salesman, Retail- Wholesale (Commission)	15	271.00	116.97 - 393.05
Salesman, Wholesale	98	174.74	121.24 - 304.61
Salesman, Wholesale, (Commission)	21	194.84	110.39 - 220.00
Salesperson Class A, Retail - Apparel and Shoe Stores	16	110.13	95.00 - 125.00
Retailers of Automotive Products	24	119.84	97.20 - 153.00
Salesperson, Class A (Female), Retail - Apparel and Shoe Stores	34	76.49	63.00 - 100.00
General Merchandise Stores	58	83.21	81.00 - 85.00
Salesperson, Class B, Retail - Apparel and Shoe Stores	12	102.73	72.00 - 140.20
Other Retail Stores	7	96.39	- - -
Salesperson, Class B (Female), Retail - Apparel and Shoe Stores	102	70.20	66.00 - 75.00
Other Retail Stores	51	71.39	63.75 - 78.23

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

TRADE (Cont'd)

Salesperson, Class C, Retail - Apparel and Shoe Stores	9	143.09	- - -
Other Retail Stores	11	118.91	96.00 - 135.00
Other Retail Stores (Commission)	21	190.14	143.00 - 260.00
Salesperson, Class C (Female), Retail - Apparel and Shoe Stores	67	129.10	68.00 - 175.00
Salesperson, Parts, Retail - Motor Vehicle Dealers	50	121.94	95.00 - 148.18
Storeman, Retail - General Merchandise	32	130.63	110.00 - 145.00

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES

Announcer, Operator, Radio and Television Broadcasting	11	171.28	115.47 - 242.49
Dispatcher, Motor Vehicles, Truck Transport	11	147.82	121.99 - 187.75
First Officer, Water Transport	7	171.53	- - -
Material Handler, General, Truck Transport	36	2.33	2.00 - 2.50
News Announcer, Editor, Radio and Television Broadcasting	15	199.15	145.11 - 250.57
Producer, Director, Radio and Television Broadcasting	18	273.20	240.38 - 314.80
Second Officer, Water Transportation	7	153.82	- - -
Technician, Control Room, Radio and Television Broadcasting	15	199.91	150.28 - 250.42
Truck Driver, Helper, Truck Transport	62	2.33	2.10 - 2.40
Truck Driver, Tractor-Trailer, Truck Transport	23	119.33	101.25 - 123.75

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES		
		AVERAGE	PREDOMINANT RANGE	

HANTS

\$ per hr/day/wk

Office Occupations

Cost Clerk	5	149.02	-	-	-
Manager, Administrative	7	209.17	-	-	-
Stock Records Clerk	6	124.52	-	-	-
Typist, Junior (Female)	5	75.75	-	-	-

Maintenance Trades

Carpenter	6	3.43	-	-	-
Electrician	13	3.36	2.95	-	3.79
Machinist	10	3.73	3.56	-	3.79
Millwright	25	3.37	3.14	-	3.79
Welder	16	3.46	3.23	-	3.79

Service Occupations

Industrial Truck Driver	16	2.51	2.08	-	2.82
Shipping Clerk	9	2.39	-	-	-
Truck Driver, Heavy Truck	5	2.59	-	-	-
Truck Driver, Light Truck	7	2.66	-	-	-

INVERNESS

Office Occupations

Bookkeeper, Senior (Female)	6	126.88	-	-	-
Typist, Junior (Female)	12	95.63	92.37	-	100.92
Typist, Senior (Female)	9	114.70	-	-	-

Maintenance Trades

Electrician	36	5.21	4.58	-	5.77
Machinist	9	5.25	-	-	-
Millwright	39	5.27	3.75	-	5.77

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

INVEPNESS (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations

SERVICE

Chambermaid, Hospitals	15	80.90	79.90 - 82.44
Cook, Helper (Female), Hospitals	7	83.63	- - -
Laundrywoman, Light Duties, Hospitals	9	83.47	- - -
Nurses Aid, (Female), Hospitals	12	85.16	75.05 - 92.37
Nurse, Assistant (Female), Hospitals	18	102.67	96.07 - 107.39
Nurse, General (Female), Hospitals	38	145.84	129.33 - 165.12

KINGS

Office Occupations

Accounting Clerk, Junior	8	93.38	- - -
Accounting Clerk, Junior (Female)	6	103.53	- - -
Accounting Clerk, Senior (Female)	5	100.26	- - -
Bookkeeper, Senior	12	146.49	100.00 - 200.00
Bookkeeper, Senior (Female)	16	97.76	75.00 - 119.16
Bookkeeping-Machine Operator (Female)	12	96.19	77.70 - 107.75
Clerk, Junior (Female)	8	75.88	- - -
Clerk, Senior (Female)	6	89.14	- - -
Manager, Administrative	19	214.20	152.88 - 288.68
Order Clerk	5	149.40	- - -
Secretary, Junior (Female)	7	85.98	- - -
Secretary, Senior (Female)	10	115.48	94.03 - 136.25
Stenographer, Senior (Female)	9	90.83	- - -
Stock Records Clerk	5	103.82	- - -
Telephone-Switchboard Operator (Female)	10	82.66	69.28 - 87.75
Typist, Junior (Female)	6	82.54	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

KINGS (Cont'd)

\$ per hr/day/wk

Maintenance Trades

Electrician	7	2.99	- - -
Millwright	7	2.86	- - -
Welder	5	2.95	- - -

Service Occupations

Boiler Operator	8	2.52	- - -
Charwoman	7	1.71	- - -
Cleaner, Industrial Plant	18	2.33	1.84 - 1.70
Industrial Truck Operator	16	2.37	1.95 - 3.15
Labourer, Non-Production	13	2.72	1.65 - 3.06
Shipping Clerk	32	2.58	1.95 - 3.00
Stationary Engineer, Fourth Class	6	3.07	- - -
Truck Driver, Heavy Truck	37	2.71	2.10 - 3.00
Truck Driver, Light Truck	62	2.42	2.31 - 2.71

Specific Industry Occupations

MANUFACTURING

Driver Salesman, Retail - Dairy Products Industries	28	124.68	100.00 - 157.00
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SERVICE

Chambermaid, Hospitals	25	78.17	66.97 - 81.98
Cook, Institution (Female), Hospitals	7	94.16	- - -
Laundrywoman, Light Duties, Hospitals	7	78.15	- - -
Medical-Laboratory Technologist (Female), Hospitals	6	125.52	- - -
Nurse, Assistant (Female), Hospitals	48	98.52	84.29 - 109.69
Nurse, General (Female), Hospitals	45	147.84	133.94 - 165.12

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

KINGS (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

TRADE

Counter Salesman, Wholesale	17	111.27	85.00 - 130.00
Mechanic, Automotive, Retail - Motor Vehicle Dealers	29	126.88	106.22 - 148.75
Salesman, Motor Vehicles, Retail - Motor Vehicle Dealers (Commission)	13	160.25	89.00 - 200.41
Salesperson, Parts, Retail - Motor Vehicle Dealers	15	113.11	100.00 - 150.00

LUNENBURG

Office Occupations

Accounting Clerk, Junior (Female)	5	77.83	- - -
Bookkeeper, Senior	9	152.69	- - -
Bookkeeper, Senior (Female)	6	103.28	- - -
Clerk, Intermediate	9	95.39	- - -
Manager, Administrative	24	214.27	115.00 - 406.08
Secretary, Junior (Female)	5	84.73	- - -
Secretary, Senior (Female)	6	94.87	- - -
Stenographer, Junior (Female)	8	77.08	- - -
Stock Records Clerk	8	128.12	- - -
Telephone-Switchboard Operator (Female)	12	77.47	75.00 - 83.00
Typist, Junior (Female)	8	78.17	- - -
Typist, Senior (Female)	7	86.36	- - -

Maintenance Trades

Carpenter	5	3.17	- - -
Electrician	7	3.19	- - -
Machinist	13	3.09	2.87 - 3.27
Millwright	28	2.97	2.67 - 3.12
Welder	19	3.14	2.87 - 3.50

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

LUNENBURG (Cont'd)

\$ per hr/day/wk

Service Occupations

Cleaner, Industrial Plant	22	2.27	2.22 - 2.28
Industrial Truck Operator	17	2.28	2.27 - 2.48
Labourer, Non-Production	30	2.13	1.65 - 2.80
Security Guard	7	1.69	- - -
Shipping Clerk	19	2.83	2.35 - 3.05
Truck Driver, Heavy Truck	5	2.07	- - -
Truck Driver, Light Truck	34	2.33	1.80 - 2.53

Specific Industry Occupations

MANUFACTURING

Fish Processing Machine Feeder, Fish Products	13	2.19	1.80 - 2.27
Tallyman, Fish Products	13	2.26	2.27 - 2.32

TRADE

Automobile Body Repairman, Retail - Motor Vehicle Dealers	9	134.97	- - -
Mechanic, Automotive, Retail - Motor Vehicle Dealers	21	134.81	118.80 - 151.80
Salesperson, Parts, Retail - Motor Vehicle Dealers	9	109.78	- - -

PICTOU

Office Occupations

Accounting Clerk, Junior (Female)	19	97.52	80.00 - 108.77
Accounting Clerk, Senior (Female)	10	108.31	85.00 - 137.64
Billing-Machine Operator (Female)	8	84.30	- - -
Bookkeeper, Senior (Female)	10	100.63	75.00 - 125.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

PICTON (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Bookkeeping-Machine Operator (Female)	11	85.38	70.00 - 99.20
Clerk, Junior (Female)	14	81.87	66.00 - 94.23
Clerk, Intermediate	6	127.13	- - -
Clerk, Intermediate (Female)	23	98.18	64.75 - 119.23
Clerk, Senior	6	139.62	- - -
Clerk, Senior (Female)	11	113.90	98.61 - 132.69
Cost Clerk	7	160.22	- - -
Key Punch Operator, Junior (Female)	6	110.35	- - -
Manager, Administrative	27	193.47	134.72 - 260.96
Manager, Administrative (Female)	6	133.06	- - -
Order Clerk	7	139.78	- - -
Secretary, Junior (Female)	5	93.40	- - -
Secretary, Senior (Female)	13	126.59	95.00 - 150.00
Stenographer, Junior (Female)	12	98.19	94.23 - 101.84
Stenographer, Senior (Female)	6	108.25	- - -
Stock Records Clerk	11	139.40	125.00 - 169.51
Telephone-Switchboard Operator (Female)	10	88.81	76.90 - 108.77
Typist, Junior (Female)	14	81.96	65.00 - 96.15
Typist, Senior (Female)	13	94.09	86.60 - 95.00

Maintenance Trades

Carpenter	44	3.70	2.75 - 4.00
Electrician	54	4.47	4.00 - 5.85
Machinist	9	4.51	- - -
Millwright	54	4.78	3.94 - 5.85
Pipe Fitter	25	5.10	4.00 - 5.85

Service Occupations

Boiler Operator	11	3.79	3.31 - 4.88
Cleaner, Industrial Plant	17	3.26	2.16 - 3.22
Industrial Truck Operator	28	3.58	3.48 - 4.55
Labourer, Non-Production	99	3.05	2.06 - 4.22
Security Guard	20	3.31	2.78 - 3.55
Shipping Clerk	13	2.93	2.33 - 3.55
Stationary Engineer, Second Class	7	5.15	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

PICTOU (Cont'd)

\$ per hr/day/wk

Service Occupations (Cont'd)

Truck Driver, Heavy Truck	19	3.04	2.75 - 3.55
Truck Driver, Light Truck	15	3.00	2.50 - 3.48

Specific Industry Occupations

SERVICE

Nurse, Aid (Female), Hospitals	40	78.12	77.13 - 80.13
Orderly, Uncertified, Hospitals	16	91.28	91.22 - 93.30
Seamstress, Linen Room, (Female) Hospitals	5	80.13	- - -

QUEENS

Office Occupations

Clerk, Junior (Female)	6	93.14	- - -
Clerk, Intermediate	7	163.11	- - -
Clerk, Senior	8	177.85	- - -
Stenographer, Junior (Female)	5	100.87	- - -
Stock Records Clerk	10	129.49	80.75 - 174.36

Maintenance Trades

Electrician	18	4.71	3.60 - 5.25
Millwright	39	4.79	3.90 - 5.25
Welder	10	4.43	3.22 - 5.25

Service Occupations

Boiler Operator	12	3.97	2.60 - 4.68
Cleaner, Industrial Plant	8	2.93	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES		
		AVERAGE	PREDOMINANT RANGE	

QUEENS (Cont'd)

\$ per hr/day/wk

Service Occupations (Cont'd)

Industrial Truck Operator	9	3.38	-	-	-
Labourer, Non-Production	18	2.21	1.90	-	3.85
Truck Driver, Heavy Truck	15	2.84	2.56	-	3.13
Truck Driver, Light Truck	14	2.58	2.11	-	4.09

Specific Industry Occupations

MANUFACTURING

Lumber Sorter - Sawmills	16	2.61	2.00	-	2.81
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TRADE

Garage Serviceman, Retail - Automotive Products	10	86.71	77.00	-	92.50
Motor Vehicle Mechanic, Retail - Automotive Products	15	121.15	99.00	-	132.00
Salesperson, Class A (Female), Retail - General Merchandise Stores	22	64.87	-	-	-

RICHMOND

Maintenance Trades

Carpenter	9	4.82	-	-	-
Electrician	15	5.05	4.50	-	5.63
Millwright	13	5.14	4.00	-	5.63
Pipe Fitter	16	5.09	5.02	-	5.63
Welder	13	4.62	2.88	-	5.63

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

RICHMOND (Cont'd)

\$ per hr/day/wk

Service Occupations

Labourer, Non-Production	47	2.53	2.05 - 3.80
Truck Driver, Heavy Truck	6	3.93	- - -

SHELBURNE

Office Occupations

Bookkeeper, Senior	5	116.59	- - -
Clerk, Intermediate (Female)	5	76.00	- - -
Manager, Administrative	10	173.46	133.50 - 215.00

Maintenance Trades

Carpenter	15	2.40	2.00 - 2.79
Machinist	10	2.55	2.41 - 2.79

Service Occupations

Labourer, Non-Production	27	2.07	1.90 - 2.24
Shipping Clerk	6	2.14	- - -
Truck Driver, Heavy Truck	6	2.14	- - -
Truck Driver, Light Truck	12	2.22	1.95 - 2.65

Specific Industry Occupations

MANUFACTURING

Briner, Fish, Fish Products	14	2.16	2.05 - 2.20
Fish Cleaner and Cutter, Fish Products	69	2.21	2.15 - 2.30
Fish Cleaner and Cutter (Female), Fish Products	16	1.81	1.65 - 2.15

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

SHELBURNE (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

MANUFACTURING (Cont'd)

Fish Processing and Machine Feeder, Fish Products	10	2.02	1.85 -	2.06
Freezer Man Fish Products	26	2.08	2.01 -	2.15
Packager, Hand, Fish Products	10	1.99	1.85 -	2.06
Packager, Hand (Female), Fish Products	165	1.74	1.65 -	1.85

YARMOUTH

Office Occupations

Bookkeeper, Senior (Female)	5	94.13	-	-	-
Clerk, Intermediate (Female)	6	92.51	-	-	-
Manager, Administrative	7	163.79	-	-	-
Secretary, Senior (Female)	5	92.59	-	-	-
Stenographer, Junior (Female)	7	89.03	-	-	-
Telephone-Switchboard Operator (Female)	8	84.42	-	-	-

Maintenance Trades

Carpenter	7	2.75	-	-	-
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Service Occupations

Labourer, Non-Production	14	1.95	-	-	-
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Specific Industry Occupations

Fish Cleaner and Cutter, Fish Products	23	2.05	2.00 -	2.10
Kitchen Helper (Female), Restaurants	11	63.57	56.00 -	70.00
Waitress, Restaurants	13	1.73	1.65 -	1.75

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

MISCELLANEOUS

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Junior (Female)	8	100.93	- - -
Accounting Clerk, Senior (Female)	12	111.51	63.51 - 158.66
Bookkeeping-Machine Operator (Female)	5	103.74	- - -
Clerk, Junior (Female)	32	87.54	75.05 - 95.15
Clerk, Intermediate	38	119.88	104.15 - 145.49
Clerk, Intermediate (Female)	54	102.91	87.75 - 116.16
Clerk, Senior	48	171.75	136.25 - 237.00
Clerk, Senior (Female)	11	129.26	100.00 - 136.48
Cost Clerk	8	136.73	- - -
Draughtsman, Senior	11	164.43	143.87 - 187.75
Filing Clerk (Female)	19	83.16	75.00 - 95.15
Manager, Administrative	21	235.29	166.28 - 342.50
Secretary, Junior (Female)	23	99.90	76.21 - 113.62
Secretary, Senior (Female)	23	123.62	105.08 - 146.42
Stenographer, Junior (Female)	33	88.12	75.05 - 101.85
Stenographer, Senior (Female)	16	98.35	88.60 - 120.75
Stock Records Clerk	7	123.05	- - -
Telephone-Switchboard Operator (Female)	8	98.00	- - -
Typist, Senior (Female)	26	85.43	71.59 - 99.00

Service Occupations

Truck Driver, Heavy Truck	156	3.62	3.10 - 4.46
Truck Driver, Light Truck	25	3.66	2.19 - 5.45
Security Guard	10	3.35	1.85 - 3.70

Specific Industry Occupations

TRADE

Cashier (Female), Retail - General Merchandise Stores	16	69.13	66.00 - 70.00
Material Handler, Wholesale	5	153.18	- - -
Salesperson, Class A (Female), Retail - General Merchandise Stores	46	74.89	66.00 - 81.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

MISCELLANEOUS (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

TRADE (Cont'd)

Salesperson, Class A (Female), Retail -

Other Retail Stores 28 63.98 57.75 - 95.20

Salesman, Retail 16 206.91 180.00 - 242.49

TRANSPORTATION

Material Handler, General,

Truck Transport 39 3.08 2.95 - 3.15



PART 5 - URBAN AREA WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

AMHERST

\$ per hr/day/wk

Office Occupations

Bookkeeper, Senior (Female)	5	102.60	- - -
Clerk, Intermediate	5	116.21	- - -
Manager, Administrative	10	212.07	175.00 - 271.36
Secretary, Senior (Female)	5	95.98	- - -
Typist, Senior (Female)	8	93.10	- - -

Maintenance Trades

Electrician	9	3.81	- - -
Machinist	10	3.22	3.00 - 3.34

Service Occupations

Boiler Operator	10	3.58	3.10 - 3.91
Labourer, Non-Production	60	2.58	2.00 - 2.80
Shipping Clerk	16	2.67	2.40 - 3.01
Truck Driver, Light Truck	9	2.39	- - -

Specific Industry Occupations

TRADE

Motor Vehicle Mechanic, Retail - Motor Vehicle Dealers	14	130.07	101.00 - 158.00
Salesperson, Class A (Female), Retail - General Merchandise Stores	20	75.84	66.00 - 86.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX

\$ per hr/day/wk

Office Occupations

Accounting Clerk, Junior	63	107.31	76.92 - 144.63
Accounting Clerk, Junior (Female)	182	97.44	77.00 - 113.50
Accounting Clerk, Senior	65	168.60	121.24 - 230.48
Accounting Clerk, Senior (Female)	119	120.13	94.23 - 147.34
Analyst, Senior	12	221.46	192.43 - 262.81
Billing-Machine Operator (Female)	43	96.19	80.00 - 115.47
Bookkeeper, Senior	61	152.42	106.61 - 210.16
Bookkeeper, Senior (Female)	50	124.78	95.00 - 169.25
Bookkeeping-Machine Operator (Female)	171	91.73	78.84 - 105.00
Calculating-Machine Operator (Female)	24	88.39	69.97 - 111.81
Clerk, Junior	36	98.61	73.90 - 125.00
Clerk, Junior (Female)	305	86.76	71.75 - 99.03
Clerk, Intermediate	103	131.83	99.69 - 167.43
Clerk, Intermediate (Female)	558	101.88	80.00 - 119.23
Clerk, Senior	119	151.88	113.46 - 201.92
Clerk, Senior (Female)	125	127.59	94.66 - 128.63
Computer Operator, Junior	12	122.54	113.46 - 135.79
Computer Operator, Junior (Female)	5	102.57	- - -
Computer Operator, Senior	11	163.67	150.00 - 186.14
Computer Operator, Senior (Female)	8	140.68	- - -
Cost Clerk	20	155.09	109.69 - 209.54
Cost Clerk (Female)	23	100.69	81.00 - 127.15
Draughtsman, Intermediate	34	162.13	127.61 - 200.00
Draughtsman, Senior	37	207.72	165.46 - 250.23
Filing Clerk	63	77.99	65.81 - 94.23
Key Punch Operator, Junior, (Female)	36	95.45	82.25 - 106.00
Key Punch Operator, Senior, (Female)	64	106.75	95.00 - 121.24
Manager, Administrative	260	222.54	148.07 - 330.25
Manager, Administrative (Female)	36	174.15	130.00 - 225.00
Office Boy	26	92.31	79.90 - 115.00
Office Girl	25	72.14	66.00 - 79.67
Order Clerk	41	115.19	78.52 - 164.00
Order Clerk (Female)	34	97.60	75.00 - 115.00
Programmer, Junior (Female)	7	148.15	- - -
Secretary, Junior (Female)	153	110.60	87.56 - 133.32
Secretary, Senior (Female)	225	128.12	101.92 - 156.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Stenographer, Junior (Female)	190	96.45	78.90 - 113.46
Stenographer, Senior (Female)	205	110.40	84.61 - 136.53
Stock Records Clerk	62	121.31	86.60 - 162.50
Stock Records Clerk (Female)	36	91.07	78.75 - 102.77
Transcribing-Machine Operator, Junior (Female)	42	95.59	80.76 - 105.76
Transcribing-Machine Operator, Senior (Female)	30	109.45	83.14 - 127.02
Telephone-Switchboard Operator (Female)	127	92.98	73.90 - 112.00
Typist, Junior (Female)	238	85.73	72.74 - 98.15
Typist, Senior (Female)	152	98.36	77.36 - 113.53

Maintenance Trades

Carpenter	90	4.28	3.32 - 4.95
Electrician	95	4.72	3.78 - 5.53
Machinist	54	4.36	3.44 - 5.77
Millwright	45	4.58	3.66 - 5.99
Pipe Fitter	24	5.23	4.30 - 5.77
Plumber	32	4.43	3.81 - 5.36
Welder	39	4.37	3.78 - 5.77

Service Occupations

Boiler Operator	12	3.41	3.00 - 3.69
Charwoman	643	1.82	1.65 - 2.02
Charwoman	31	81.73	66.00 - 140.87
Cleaner, Industrial Plant	419	2.15	1.75 - 2.63
Cleaner, Industrial Plant	9	124.44	- - -
Industrial Truck Operator	90	3.07	2.50 - 3.75
Janitor	154	3.58	3.35 - 3.82
Janitor	37	115.66	84.06 - 145.85
Labourer, Non-Production	362	2.97	2.00 - 3.62
Security Guard	21	113.69	80.83 - 189.83
Shipping Clerk	231	3.24	2.40 - 3.75

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Service Occupations (Cont'd)

Stationary Engineer, First Class	9	5.51	- - -
Stationary Engineer, Third Class	34	4.42	3.29 - 5.10
Stationary Engineer, Fourth Class	19	3.61	3.36 - 4.06
Truck Driver, Heavy Truck	170	3.26	2.81 - 3.84
Truck Driver, Light Truck	176	3.04	2.22 - 3.85

Specific Industry Occupations

MANUFACTURING

Engine Fitter, Shipbuilding and Repair	38	4.28	- - -
Joiner, Shipbuilding and Repair	38	4.24	4.04 - 4.30
Machinist, General, Machine Shops	11	4.17	3.70 - 4.45
Machinist, General, Shipbuilding and Repair	17	4.25	4.30 - 4.35
Offset Pressman, Commercial Printing	10	4.20	3.15 - 4.85
Pipe Fitter, Production, Shipbuilding and Repair	86	4.19	3.87 - 4.30

PUBLIC ADMINISTRATION AND DEFENCE

Fire Captain, Local Administration	42	211.94	200.85 - 218.76
Fireman, First Class	128	181.72	179.80 - 182.76
Fireman	27	129.97	122.55 - 139.92

SERVICE

Bartender, Hotels, Restaurants and Taverns	10	92.72	86.00 - 99.60
Bellman, Hotels, Restaurants and Taverns	14	72.60	66.00 - 80.00
Beverage Waiter, Hotels, Restaurants and Taverns	16	71.00	70.00 - 76.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

SERVICE (Cont'd)

Beverage Waiter (Female), Hotels, Restaurants and Taverns	6	70.00	- - -
Chambermaid, Hospitals	29	79.90	78.52 - 82.33
Chambermaid, Hotels, Restaurants and Taverns	48	72.40	67.20 - 80.00
Cook, Helper, Hospitals	6	99.11	- - -
Cook, Hotels, Restaurants and Taverns	23	128.37	84.00 - 165.00
Cook (Female), Hotels, Restaurants and Taverns	5	116.00	- - -
Cook, Institution, Hospitals	12	115.28	94.68 - 144.34
Counter Clerk (Female), Laundries, Cleaners and Pressers	23	82.46	68.00 - 85.50
Diagnostic-Radiological Technician (Female), Hospitals	36	140.21	125.86 - 148.84
Executive Housekeeper, Hotels, Restaurants and Taverns	58	75.99	73.60 - 76.00
Houseman, Hotels, Restaurants and Taverns	28	80.14	74.00 - 83.20
Hotel Clerk, Hotels, Restaurants and Taverns	22	94.23	80.00 - 100.00
Hotel Clerk (Female), Hotels, Restaurants and Taverns	13	88.37	80.00 - 98.40
Kitchen Helper, Hotels, Restaurants and Taverns	6	75.80	- - -
Kitchen Helper, Restaurants	24	78.44	66.00 - 90.00
Kitchen Helper (Female), Restaurants	52	73.37	66.00 - 87.50
Laundryman, Hospitals	11	88.53	86.07 - 92.03
Laundrywoman, Hospitals	46	79.98	80.02 - 82.38
Medical-Laboratory Technician (Female), Hospitals	26	104.38	83.14 - 137.41
Medical-Laboratory Technologist, Hospitals	13	149.28	130.48 - 175.51
Medical-Laboratory Technologist (Female), Hospitals	97	138.96	123.55 - 157.96

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

SERVICE (Cont'd)

Nurse, Aid (Female), Hospitals	78	86.47	80.83 - 93.53
Nurse, Assistant (Female), Hospitals	246	103.17	91.22 - 110.85
Nurse, General (Female), Hospitals	622	140.10	124.71 - 153.57
Orderly, Certified, Hospitals	86	111.42	- - -
Orderly, Uncertified, Hospitals	25	98.48	94.57 - 100.00
Presser, Machine (Female), Laundries, Cleaners and Pressers	14	1.89	1.80 - 2.00
Psychiatric Attendant, Hospitals	37	96.87	- - -
Psychiatric Attendant (Female), Hospitals	57	97.68	96.99 - 99.30
Seamstress (Female), Hospitals	11	88.75	87.06 - 91.22
Seamstress (Female), Hotels, Restaurants and Taverns	5	75.68	- - -
Short Order Cook, Hotels, Restaurants and Taverns	67	78.10	54.00 - 96.00
Short Order Cook (Female), Hotels Restaurants and Taverns	43	66.47	56.00 - 96.00
Supervisor, Chefs and Cooks - Hotels, Restaurants and Taverns	24	129.03	90.00 - 190.00
Supervisor, Chefs and Cooks - Hotels Restaurants and Taverns	17	154.12	112.00 - 180.00
Waiter, Hotels, Restaurants and Taverns	26	1.75	1.65 - 2.00
Waitress, Hotels, Restaurants and Taverns	40	1.82	1.62 - 2.03
Waitress, Restaurants	68	1.68	1.63 - 1.70

TRADE

Automotive Body Repairman, Retail - Motor Vehicle Dealers	23	173.96	132.00 - 186.00
Automotive Body Repairman (Piece), Retail - Motor Vehicle Dealers	29	218.65	181.02 - 277.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

TRADE (Cont'd)

Cashier (Female), Retail - Food Stores	44	92.95	76.00 - 122.00
Cashier (Female), Retail - General Merchandise Stores	7	89.43	- - -
Cashier (Female), Retail - Motor Vehicle Dealers	28	67.61	63.00 - 72.00
Cashier, Office (Female), Wholesale	7	92.42	- - -
Counter Salesman, Wholesale	32	123.12	100.00 - 165.00
Garage Serviceman, Retail - Motor Vehicle Dealers	10	106.38	85.00 - 115.00
Material Handler, Wholesale	34	112.67	75.00 - 132.79
Meat Cutter, Retail - Food Stores	25	135.52	99.00 - 153.00
Meat Packager (Female), Retail - Food Stores	18	96.17	84.00 - 108.00
Motor Vehicle Mechanic, Retail - Retailers of Automotive Products	46	172.62	135.00 - 195.30
Motor Vehicle Mechanic (Piece), Retail - Retailers of Automotive Products	55	193.02	138.38 - 250.80
Order Filler, Wholesale	79	103.89	76.21 - 127.00
Packager, Handler, Wholesale	7	87.43	- - -
Receiving Clerk, Retail - Apparel and Shoe Stores	8	86.88	- - -
Receiving Clerk, Retail - Wholesale	28	108.04	78.52 - 130.00
Sales Clerk, Retail - Food Stores	38	128.74	104.00 - 153.00
Sales Clerk (Female), Retail - Food Stores	45	80.20	68.00 - 89.00
Salesman, Retail - Wholesale	26	161.67	110.39 - 220.00
Salesman, (Commission), Retail - Wholesale	15	271.90	166.97 - 393.05
Salesman, Wholesale	98	174.75	135.00 - 225.00
Salesman, Wholesale, (Piece)	7	153.86	- - -
Salesman, Retail - Motor Vehicle Dealers	19	174.37	135.00 - 215.00
Salesman, (Commission), Retail - Motor Vehicle Dealers	72	192.02	93.00 - 325.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

TRADE (Cont'd)

Salesperson, Class A, Retail - Apparel and Shoe Stores	16	110.13	95.00 - 125.00
Other Retail Stores	7	96.39	- - -
Retailers of Automotive Products	24	119.84	97.20 - 153.00
Salesperson, Class A (Female), Retail - Apparel and Shoe Stores	34	76.49	63.00 - 100.00
General Merchandise Stores	58	83.21	81.00 - 85.00
Salesperson, Class B, Retail - Apparel and Stores	12	102.73	72.00 - 140.20
Salesperson, Class B, (Commission), Retail - Apparel and Shoe Stores	16	125.63	100.00 - 160.00
Salesperson, Class B (Female), Apparel and Shoe Stores	102	70.20	66.00 - 75.00
Other Retail Stores	51	71.39	63.75 - 78.23
Salesperson, Class B (Female), Commission), Retail - Other Retail Stores	54	82.86	66.97 - 103.92
Salesperson, Class C, Retail - Apparel and Shoe Stores	9	143.09	- - -
Other Retail Stores	11	118.91	96.00 - 135.00
Salesperson, Class C (Commission), Retail - Other Retail Stores	21	190.14	143.00 - 260.00
Salesperson, Class C (Female), Retail - Apparel and Shoe Stores	67	129.10	68.00 - 175.00
Salesperson, Parts, Retail - Motor Vehicle Dealers	50	121.94	95.00 - 148.18
Storeman, Retail - General Merchandise Stores	32	130.63	110.00 - 145.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES

Announcer, Operator, Radio and Television Broadcasting	11	171.28	115.47 - 242.49
Dispatcher, Motor Vehicle, Truck Transport	11	147.82	121.99 - 187.75
First Officer or Mate, Water Transport	7	171.53	- - -
Material Handler, General, Truck Transport	36	2.33	2.00 - 2.50
News Announcer, Editor, Radio and Television Broadcasting	15	199.15	145.11 - 250.57
Second Officer or Mate, Water Transport	7	153.82	- - -
Technician, Control Room, Radio And Television Broadcasting	15	199.91	150.28 - 250.42
Truck Driver, Tractor-Trailer, Truck Transport	23	119.33	101.25 - 123.75
Truck Driver, Helper, Truck Transport	62	2.33	2.10 - 2.40

NEW GLASGOW

Office Occupations

Accounting Clerk, Junior (Female)	5	91.51	- - -
Billing-Machine Operator (Female)	6	83.22	- - -
Bookkeeping-Machine Operator (Female)	6	83.32	- - -
Clerk, Junior (Female)	11	76.58	66.00 - 85.00
Clerk, Senior (Female)	6	103.69	- - -
Order Clerk	6	143.06	- - -
Secretary, Senior (Female)	6	106.23	- - -
Stock Records Clerk	3	130.52	- - -
Telephone-Switchboard Operator (Female)	7	87.18	- - -
Typist, Junior (Female)	8	72.39	- - -
Typist, Senior (Female)	10	89.37	86.60 - 90.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

NEW GLASGOW (Cont'd)

\$ per hr/day/wk

Maintenance Trades

Machinist	5	3.48	- - -
Pipe Fitter	8	3.97	- - -

Service Occupations

Boiler Operator	10	3.79	3.31 - 4.88
Labourer, Non-Production	73	2.87	1.80 - 3.29
Security Guard	18	3.46	2.78 - 3.55
Shipping Clerk	9	3.02	- - -
Truck Driver, Heavy Truck	12	3.15	2.75 - 3.55
Truck Driver, Light Truck	14	3.04	2.14 - 3.48

Specific Industry Occupations

SERVICE

Nurse, Aid (Female), Hospitals	40	78.12	77.13 - 80.13
Nurse, Assistant (Female), Hospitals	28	99.72	91.22 - 107.39
Nurse, General (Female), Hospitals	139	149.27	133.48 - 158.42
Orderly, Uncertified, Hospitals	16	91.28	91.22 - 93.30
Seamstress (Female), Hospitals	5	80.13	- - -

SYDNEY

Office Occupations

Accounting Clerk, Junior	6	105.82	- - -
Accounting Clerk, Junior (Female)	31	96.51	82.00 - 110.00
Accounting Clerk, Senior	15	142.82	117.78 - 163.97
Accounting Clerk, Senior (Female)	21	128.56	100.00 - 157.50
Billing-Machine Operator (Female)	15	87.77	75.00 - 95.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

SYDNEY (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Bookkeeper, Senior	16	161.16	100.00 - 200.00
Bookkeeper, Senior (Female)	16	104.83	87.00 - 125.00
Bookkeeping-Machine Operator (Female)	23	93.53	76.92 - 120.00
Calculating-Machine Operator (Female)	9	85.74	- - -
Clerk, Junior	14	109.13	86.60 - 155.80
Clerk, Junior (Female)	25	94.91	75.00 - 128.45
Clerk, Intermediate	27	152.10	121.01 - 182.80
Clerk, Intermediate (Female)	47	112.53	94.68 - 144.20
Clerk, Senior	15	169.07	121.15 - 209.80
Clerk, Senior (Female)	21	119.13	85.00 - 119.23
Cost Clerk	7	141.87	- - -
Draughtsman, Senior	20	186.81	181.98 - 191.45
Filing Clerk (Female)	7	89.10	- - -
Manager, Administrative	38	216.74	145.00 - 300.00
Manager, Administrative (Female)	8	157.84	- - -
Order Clerk	10	126.28	100.00 - 148.03
Secretary, Junior (Female)	22	109.29	85.45 - 136.25
Secretary, Senior (Female)	34	123.82	94.91 - 148.96
Stenographer, Junior (Female)	14	102.31	75.00 - 128.45
Stenographer, Senior (Female)	26	113.70	92.30 - 136.25
Stock Records Clerk	24	153.48	100.00 - 179.90
Stock Records Clerk (Female)	6	131.75	- - -
Telephone-Switchboard Operator (Female)	30	89.94	72.74 - 127.48
Typist, Junior (Female)	29	84.94	66.00 - 98.07
Typist, Senior (Female)	20	101.14	90.00 - 127.48

Maintenance Trades

Carpenter	137	4.42	4.04 - 4.61
Electrician	92	4.67	4.53 - 4.83
Machinist	76	4.49	3.97 - 4.68

Service Occupations

Boiler Operator	34	3.69	3.41 - 4.53
Charwoman	44	80.07	80.02 - 80.13

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

SYDNEY (Cont'd)

\$ per hr/day/wk

Service Occupations (Cont'd)

Cleaner, Industrial Plant	15	126.68	88.51 - 142.17
Industrial Truck Operator	37	3.93	3.78 - 4.23
Shipping Clerk	87	3.72	3.06 - 4.16
Stationary Engineer, First Class	5	4.66	- - -
Truck Driver, Heavy Truck	99	3.83	2.78 - 4.31
Truck Driver, Light Truck	68	3.03	1.88 - 4.23

Specific Industry Occupations

MANUFACTURING

Chemical Technician, Manufacturers of Industrial Chemicals	10	116.50	63.00 - 160.00
Driver Salesman (Commission), Soft Drink Manufacturers	9	160.78	- - -
Driver Salesman, Helper, Soft Drink Manufacturers	8	80.00	- - -
Engine Fitter, Shipbuilding and Repair	21	3.19	2.89 - 3.34
Machine Tender Crew, Soft Drink Manufacturers	10	2.47	2.20 - 2.60
Shipwright, Wood, Shipbuilding and Repair	14	3.27	3.09 - 3.31
Welder, Combination, Shipbuilding and Repair	13	3.33	3.19 - 3.59

PUBLIC ADMINISTRATION AND DEFENCE

Police Constable, Qualified First Class, Not Receiving Long Service Pay, - Local Administration	13	140.19	139.23 - 140.38
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URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

SYDNEY (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

SERVICE

Bellman, Hotels, Restaurants and Taverns	11	68.91	56.00 - 72.00
Cashier, Office (Female), Hotels, Restaurants and Taverns	13	68.31	66.00 - 68.00
Chambermaid (Female), Hospitals	48	81.66	79.90 - 86.08
Chambermaid (Female), Hotels, Restaurants and Taverns	33	66.24	56.00 - 70.00
Cook, Institution (Female), Hospitals	23	88.75	67.32 - 107.39
Cook, Helper (Female), Hospitals	21	85.74	81.29 - 86.60
Diagnostic-Radiological Technician (Female), Hospitals	20	139.48	125.86 - 157.50
Executive Housekeeper (Female), Hotels, Restaurants and Taverns	5	76.80	- - -
Flatwork Finisher (Female), Laundries, Pressers and Cleaners	11	1.60	1.40 - 1.65
Housemen, Hotels, Restaurants and Taverns	7	62.57	- - -
Laundrywoman, Light Duties, Hospitals	30	83.80	80.13 - 94.45
Medical-Laboratory Technologist, Hospitals	6	153.81	- - -
Medical-Laboratory Technologist (Female), Hospitals	26	131.05	108.54 - 148.96
Nurse, Aid (Female), Hospitals	30	76.01	70.43 - 77.36
Nurse, Assistant (Female), Hospitals	126	100.61	91.22 - 107.39
Nurse, General (Female), Hospitals	312	145.00	127.02 - 160.50
Orderly, Uncertified, Hospitals	6	91.80	- - -
Seamstress (Female), Hospitals	5	87.97	- - -
Waitress, Hotels, Restaurants and Taverns	20	1.72	1.65 - 1.80

TRADE

Cashier (Female), Retail - Apparel and Shoe Stores	7	70.07	- - -
Cashier (Female), Retail - Food Stores	47	90.84	72.00 - 124.50

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

SYDNEY (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations (Cont'd)

TRADE (Cont'd)

Cashier (Female), Retail - General Merchandise Stores	29	77.15	72.00 - 84.00
Material Handler, General, Wholesale	21	99.72	85.00 - 110.00
Meat Cutter, Retail - Food Stores	27	133.28	110.00 - 150.50
Meat Packager (Female), Retail - Food Stores	15	97.13	80.00 - 105.00
Mechanic, Automotive, Retail - Motor Vehicle Dealers	10	157.50	140.00 - 164.00
Order Filler, Wholesale	46	116.30	101.20 - 131.20
Receiving Clerk, Wholesale	8	115.03	- - -
Sales Clerk, Retail - Food Stores	49	107.58	70.13 - 150.50
Salesman, Retail - Wholesale	14	116.18	90.00 - 140.00
Salesman, Wholesale	25	136.76	105.00 - 165.00
Salesperson, Class A (Female), Retail - General Merchandise Stores	61	79.80	71.40 - 88.00
Salesperson, Class B (Female), Retail - Apparel and Shoe Stores	37	69.70	63.50 - 80.00
Storeman, Retail - General Merchandise Stores	11	108.18	95.00 - 120.00

TRURO

Office Occupations

Accounting Clerk, Senior (Female)	10	95.16	83.07 - 107.00
Typing-Machine Operator	10	86.75	70.00 - 110.00
Bookkeeper, Senior	9	145.66	- - -
Bookkeeper, Senior (Female)	6	124.89	- - -
Bookkeeping-Machine Operator	15	99.02	75.00 - 120.00
Clerk, Junior (Female)	12	73.51	65.20 - 85.00
Clerk, Intermediate	10	145.42	132.69 - 150.00
Clerk, Intermediate (Female)	13	92.79	84.23 - 109.32

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

TRURO (Cont'd)

\$ per hr/day/wk

Office Occupations (Cont'd)

Clerk, Senior (Female)	5	136.95	-	-	-
Manager, Administrative	32	206.94	140.00	-	300.00
Manager, Administrative (Female)	6	130.16	-	-	-
Order Clerk	5	136.47	-	-	-
Order Clerk (Female)	5	81.60	-	-	-
Secretary, Junior (Female)	9	90.80	-	-	-
Secretary, Senior (Female)	7	109.05	-	-	-
Stenographer, Junior (Female)	10	85.90	75.00	-	95.00
Stenographer, Senior (Female)	12	97.17	75.00	-	115.38
Stock Records Clerk	13	116.35	80.00	-	150.11
Stock Records Clerk (Female)	6	103.67	-	-	-
Telephone-Switchboard Operator	11	78.81	70.00	-	88.80
Typist, Junior (Female)	22	82.21	73.26	-	90.80
Typist, Senior (Female)	9	92.22	-	-	-

Maintenance Trades

Carpenter	7	3.49	-	-	-
Electrician	7	3.61	-	-	-
Machinist	8	3.66	-	-	-
Millwright	5	3.17	-	-	-

Service Occupations

Industrial Truck Operator	21	2.37	2.15	-	2.65
Labourer, Non-Production	66	2.45	2.10	-	2.95
Shipping Clerk	31	2.72	-	-	-
Stationary Engineer, Third Class	5	2.98	-	-	-
Stationary Engineer, Fourth Class	5	3.35	-	-	-
Truck Driver, Heavy Truck	25	3.02	2.30	-	3.75
Truck Driver, Light Truck	34	2.47	2.10	-	2.67

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE

TRURO (Cont'd)

\$ per hr/day/wk

Specific Industry Occupations

SERVICE

Nurse, General (Female), Hospitals	86	136.25	123.20 - 146.40
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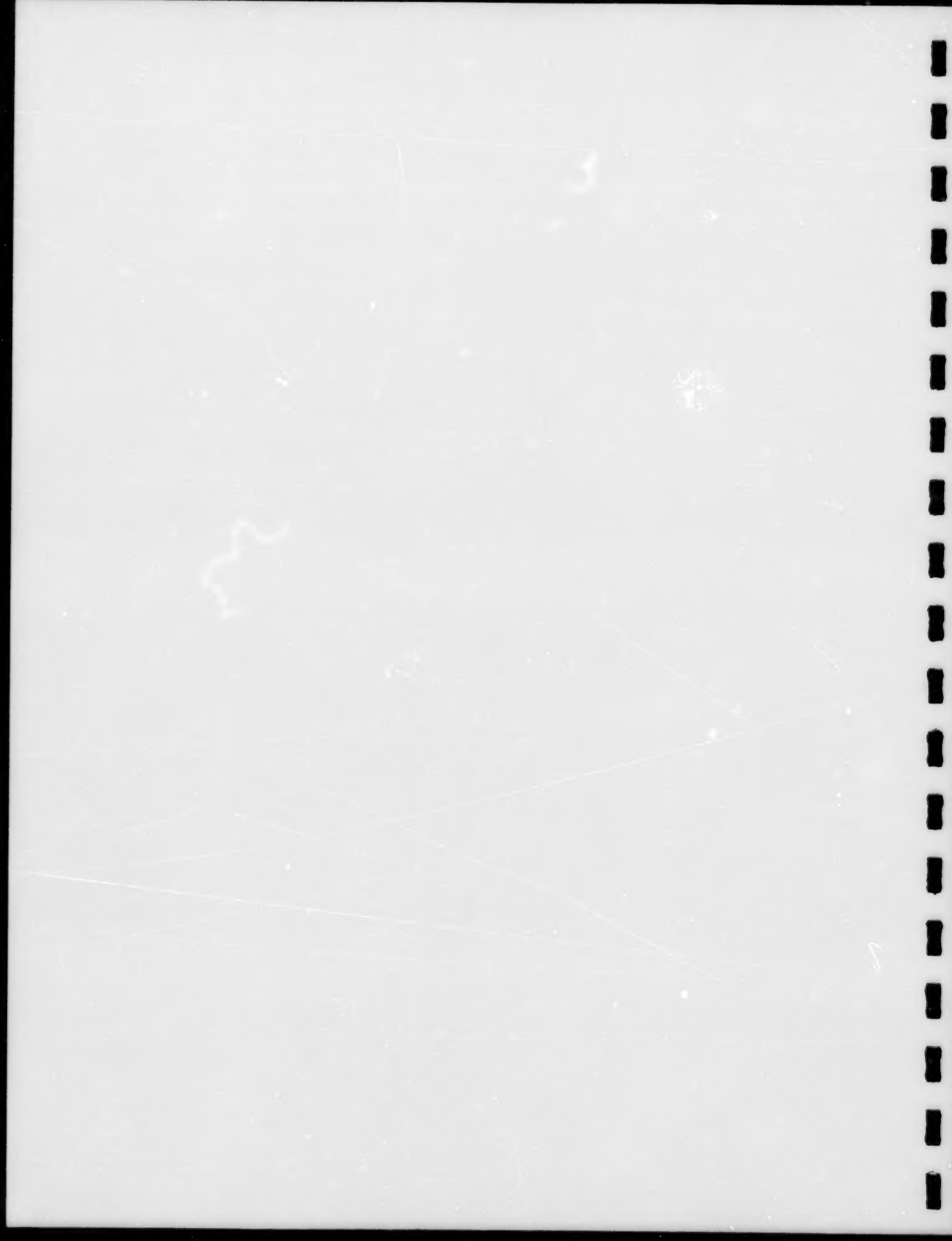
TRADE

Automobile Body Repairman, Retail - Motor Vehicle Dealers	9	163.50	- - -
Garage Serviceman, Retail - Motor Vehicle Dealers	6	121.37	- - -
Motor Vehicle Mechanic, Retail - Motor Vehicle Dealers	33	176.35	170.00 - 182.75
Order Filler, Wholesale	5	106.00	- - -
Salesman, Motor Vehicles, Retail - Motor Vehicle Dealers	10	142.81	103.92 - 180.00
Salesperson, Parts, Retail - Motor Vehicle Dealers	14	121.95	95.00 - 155.00

YARMOUTH

Maintenance Trades

Carpenter	6	2.79	- - -
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PART 6 - INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

COMPARISON OF AVERAGE HOURLY RATES FOR MAINTENANCE TRADES
IN NOVA SCOTIA FOR 1971, 1972 AND 1973

TABLE 1

MAINTENANCE TRADES	1971		1972		1973	
	No.	\$ per hour	No.	\$ per hour	No.	\$ per hour
Carpenter	419	3.22	418	3.56	378	4.03
Electrician	440	3.55	385	4.06	387	4.50
Machinist	257	3.47	208	3.85	248	4.12
Mechanic	816	3.00	559	3.32	-	-
Millwright	218	3.87	257	4.14	388	4.35
Pipe Fitter	217	3.75	221	4.20	239	4.78
Plumber	67	3.58	50	3.34	57	4.00
Tool and Die Maker	11	2.76	15	3.33	12	3.60
Welder	279	3.34	240	3.84	184	4.12

COMPARISON OF AVERAGE WEEKLY WAGES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,

TABLE 2

IN NOVA SCOTIA FOR 1971, 1972 AND 1973

OCCUPATION	1971		1972		1973	
	No.	\$ per week	No.	\$ per week	No.	\$ per week
<u>OFFICE OCCUPATIONS (MALE)</u>						
Accounting Clerk, Junior	134	92.70	152	100.93	98	107.65
Accounting Clerk, Senior	267	125.12	230	138.17	142	154.04
Analyst, Senior	-	-	-	-	18	222.73
Bookkeeper, Senior	65	126.99	73	140.97	150	149.42
Clerk, Junior	206	77.79	79	95.29	80	100.27
Clerk, Intermediate	299	109.81	297	113.92	-	-
Clerk, Senior	258	139.46	242	147.87	228	156.10
Computer Operator, Junior	-	-	-	-	17	126.61
Computer Operator, Senior	-	-	-	-	20	168.44
Cost Clerk	-	-	-	-	67	148.44
Draughtsman, Trainee	-	-	-	-	18	131.34
Draughtsman, Junior	-	-	-	-	33	128.32
Draughtsman, Intermediate	70	121.62	74	134.95	53	154.72
Draughtsman, Senior	75	156.19	93	164.92	100	188.83
Manager, Administrative	383	162.25	294	179.13	522	214.16
Material Record Clerk	-	-	-	-	175	125.12
Office Boy	-	-	-	-	34	95.60
Order Clerk	-	-	-	-	80	127.94
Programmer, Junior	-	-	-	-	11	149.14
Programmer, Senior	-	-	-	-	22	190.92
<u>OFFICE OCCUPATIONS (FEMALE)</u>						
Accounting Clerk, Junior	217	78.79	318	83.29	288	96.14
Accounting Clerk, Senior	164	94.51	139	104.99	221	114.73
Billing-Machine Operator	-	-	-	-	95	90.55
Bookkeeper, Senior	107	93.95	108	95.89	146	112.27
Bookkeeping-Machine Operator	-	-	-	-	226	92.16
Calculating-Machine Operator	-	-	-	-	54	86.51
Clerk, Junior	608	72.45	525	77.96	444	85.84
Clerk, Intermediate	613	86.18	845	93.10	-	-
Clerk, Senior	281	102.05	207	111.71	269	121.13

COMPARISON OF AVERAGE WEEKLY WAGES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,

TABLE 2 (Cont'd)

IN NOVA SCOTIA FOR 1971, 1972 AND 1973

OCCUPATION	1971		1972		1973	
	No.	\$ per week	No.	\$ per week	No.	\$ per week
<u>OFFICE OCCUPATIONS (FEMALE)</u>						
(Cont'd)						
Computer Operator, Junior	-	-	-	-	8	105.47
Computer Operator, Senior	-	-	-	-	10	136.84
Cost Clerk	-	-	-	-	38	101.56
Filing Clerk	120	68.15	111	73.99	98	80.06
Key Punch Operator, Junior	-	-	-	-	66	98.32
Key Punch Operator, Senior	-	-	-	-	81	109.36
Manager, Administrative	72	120.56	95	126.20	78	161.76
Material Record Clerk	-	-	-	-	61	96.46
Office Girl	-	-	-	-	31	74.83
Order Clerk	-	-	-	-	58	99.94
Programmer, Junior	-	-	-	-	7	148.15
Programmer, Senior	-	-	-	-	11	161.17
Secretary, Junior	422	95.47	236	97.44	254	106.51
Secretary, Senior	480	104.13	412	112.86	358	125.16
Stenographer, Junior	688	83.41	592	89.12	291	94.69
Stenographer, Senior	472	91.57	450	100.52	299	107.74
Telephone-Switchboard Operator	161	73.42	158	78.59	251	89.50
Telephone-Switchboard Operator-Receptionist	158	76.11	168	82.13	-	-
Transcribing Machine Operator (Junior)	-	-	-	-	58	94.08
Transcribing Machine Operator (Senior)	-	-	-	-	37	108.75
Typist, Junior	499	72.23	415	77.63	387	84.96
Typist, Senior	430	85.35	419	93.11	249	97.94

COMPARISON OF AVERAGE HOURLY/DAILY/WEEKLY SALARY FOR SERVICE OCCUPATIONS

TABLE 3

IN NOVA SCOTIA FOR 1971, 1972 AND 1973

OCCUPATION	1971		1972		1973	
	No.	\$ per hour/ day/week	No.	\$ per hour/ day/week	No.	\$ per hour/ day/week
Boiler Operator	114	2.93	94	3.04	127	3.32
Boiler Operator	18	109.80	-	-	-	-
Charwoman	188	1.49	531	1.70	690	1.82
Charwoman	129	71.87	108	66.90	90	79.81
Cleaner(Male)	427	2.12	478	2.13	543	2.28
Cleaner(Male)	160	85.82	103	89.25	47	109.81
Industrial Truck Operator	263	2.54	196	2.73	280	3.08
Janitor	-	-	-	-	200	3.48
Janitor	-	-	-	-	57	104.29
Labourer, Non-Production	841	2.34	909	2.54	1,257	3.05
Labourer, Production	1,419	2.29	1,226	2.38	-	-
Passenger Elevator Operator	7	2.80	-	-	-	-
Passenger Elevator Operator(Female)	5	69.73	10	83.04	-	-
Shipper	340	2.56	490	2.78	468	3.14
Stationary Engineer-First Class	51	4.36	50	5.11	30	4.67
Stationary Engineer-Second Class	116	3.95	92	4.56	93	4.62
Stationary Engineer-Third Class	113	3.57	93	3.80	83	3.94
Stationary Engineer-Fourth Class	49	2.94	28	2.97	65	3.34
Stationary Fireman	93	3.10	95	3.35	-	-
Stationary Fireman	6	104.52	14	122.15	-	-
Truck Driver, Heavy Truck	533	2.50	752	2.99	613	3.30
Truck Driver, Light Truck	495	2.42	394	2.58	506	2.79
Watchman	127	2.41	113	2.48	-	-
Watchman	80	99.41	64	119.45	-	-

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1973

TABLE 4

OCCUPATION	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU		YARMOUTH	
	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN
Office Occupations (Male)												
Accounting Clerk, Junior	107.03	105.82	114.50	-	-	-	107.31	107.31	-	-	-	-
Accounting Clerk, Senior	-	-	132.57	-	-	-	169.05	168.60	-	-	-	-
Bookkeeper, Senior	161.87	161.16	145.91	145.66	-	-	152.06	152.42	-	-	-	-
Clerk, Junior	109.13	109.13	-	-	-	-	98.61	98.61	-	-	-	-
Clerk, Intermediate	152.10	152.10	-	145.42	116.01	116.21	132.79	131.83	127.13	-	-	-
Clerk, Senior	169.07	169.07	-	-	-	-	151.88	151.88	139.62	-	-	-
Draughtsman, Intermediate	-	-	-	-	-	-	161.35	162.13	-	-	-	-
Draughtsman, Senior	186.81	186.81	-	-	154.53	-	207.04	207.72	-	-	-	-
Manager, Administrative	215.86	216.74	207.00	206.94	199.16	212.07	221.94	222.54	193.47	-	163.79	-
Office Occupations (Female)												
Accounting Clerk, Junior	96.51	96.51	83.95	-	-	-	97.37	97.44	97.52	91.51	-	-
Accounting Clerk, Senior	125.64	128.56	98.08	95.16	98.82	-	120.63	120.13	108.31	-	-	-
Bookkeeper, Senior	103.66	104.83	120.62	124.89	104.67	102.60	123.98	124.78	100.63	-	94.13	-
Clerk, Junior	93.76	94.91	76.73	73.51	80.04	-	86.76	86.76	81.87	76.58	-	-
Clerk, Intermediate	112.53	112.53	97.64	92.79	106.69	-	101.86	101.88	98.18	-	92.51	-
Clerk, Senior	119.64	119.13	122.93	136.95	-	-	127.59	127.59	113.90	103.69	-	-
Filing Clerk	89.10	89.10	-	-	-	-	77.99	77.99	-	-	-	-
Manager, Administrative	157.84	157.84	133.85	130.16	-	-	180.67	174.15	133.06	-	-	-
Secretary, Junior	109.29	109.29	89.75	90.80	-	-	110.60	110.60	93.40	-	-	-
Secretary, Senior	123.82	123.82	112.42	109.05	93.32	95.98	128.32	128.12	126.59	106.23	92.59	-
Stenographer, Junior	102.31	102.31	89.60	85.90	-	-	96.44	96.45	98.19	-	89.03	-
Stenographer, Senior	112.78	113.70	99.32	97.17	-	-	110.40	110.40	108.25	-	-	-
Telephone-Switchboard Operator	89.94	89.94	78.98	78.81	79.82	-	93.04	92.98	88.81	87.18	84.42	-
Telephone-Switchboard Operator - Receptionist	-	-	-	-	-	-	-	-	-	-	-	-
Typist, Junior	84.94	84.94	83.17	82.21	75.04	-	85.82	85.73	81.96	-	-	-
Typist, Senior	101.14	101.14	94.88	92.22	94.62	93.10	98.13	98.36	94.09	89.37	-	-

TABLE 5

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA

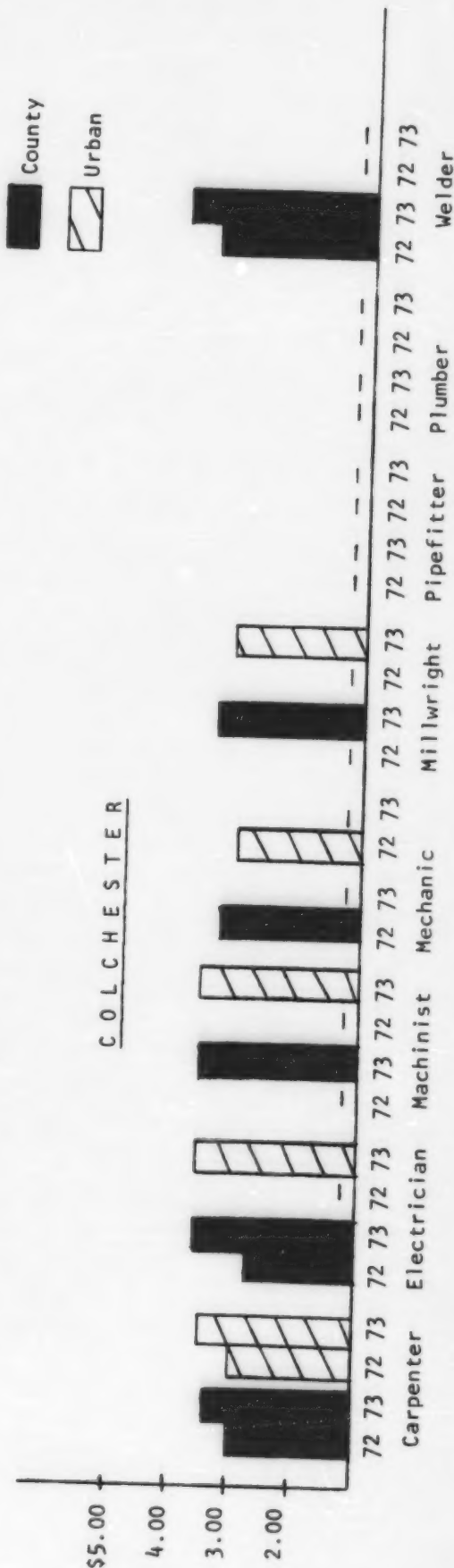
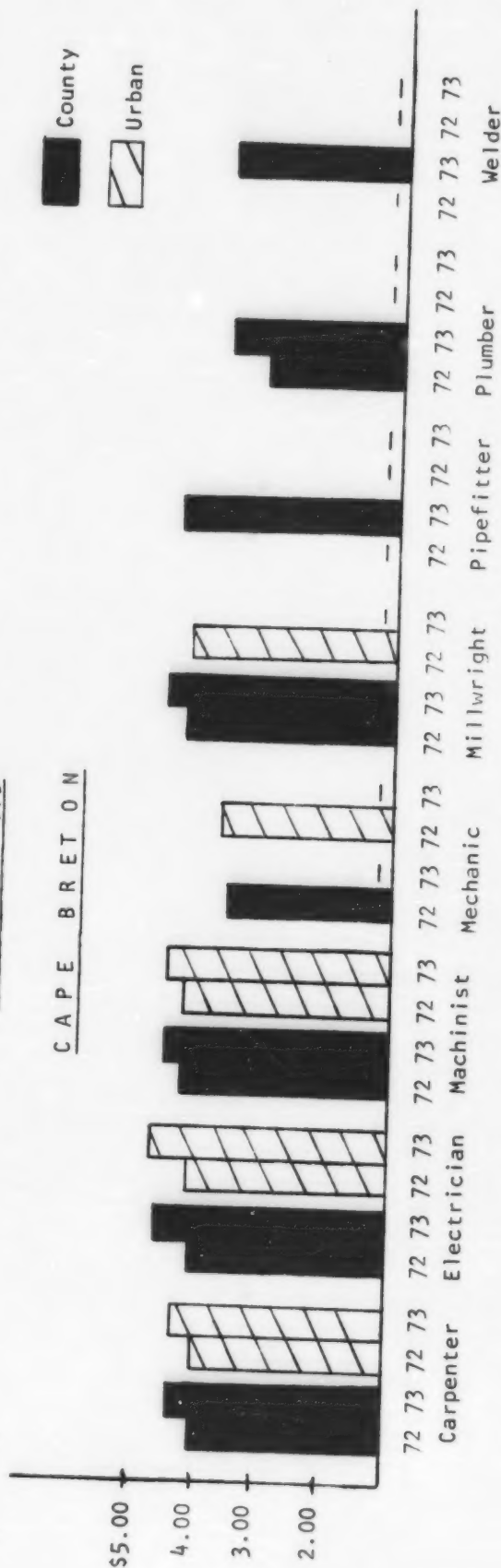
FOR 1973

OCCUPATION	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU		YARMOUTH	
	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN
<u>Maintenance Trades</u>												
Carpenter	4.40	4.42	3.43	3.49	3.05	-	4.28	4.28	3.70	-	2.75	2.79
Electrician	4.64	4.67	3.66	3.61	3.61	3.81	4.73	4.72	4.47	-	-	-
Machinist	4.49	4.49	3.66	3.66	3.25	3.22	4.46	4.36	4.51	3.48	-	-
Mechanic	-	-	-	-	-	-	-	-	-	-	-	-
Millwright	4.53	-	3.35	3.17	3.17	-	4.54	4.58	4.78	-	-	-
Pipe Fitter	4.41	-	-	-	-	-	5.27	5.23	5.10	3.97	-	-
Plumber	3.67	-	-	-	-	-	4.43	4.43	-	-	-	-
Welder	3.68	-	3.98	-	3.27	-	4.40	4.37	-	-	-	-

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA

GRAPH 5:a

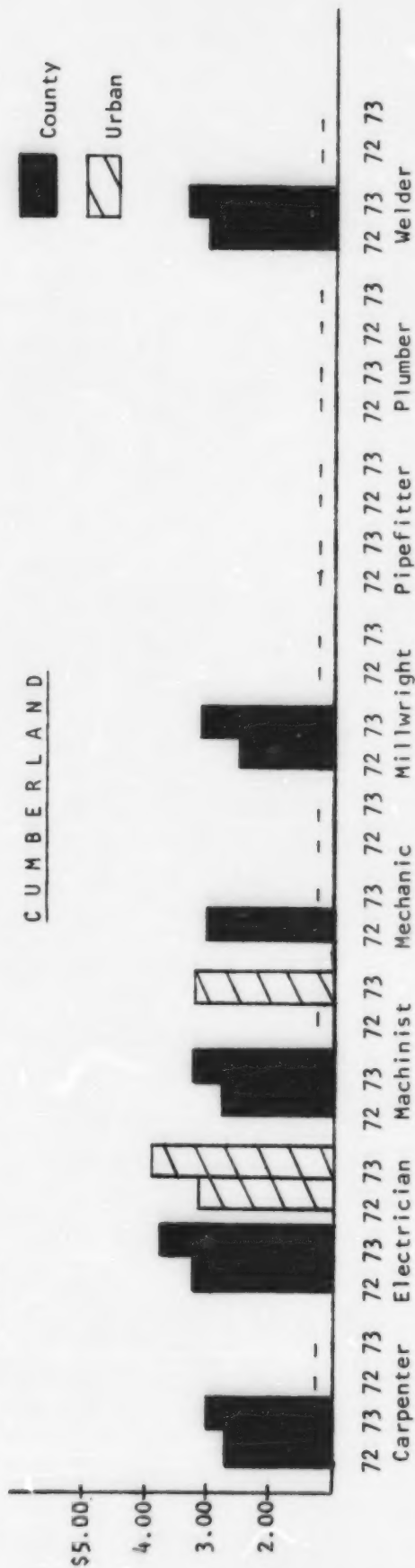
FOR 1972 AND 1973



COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA

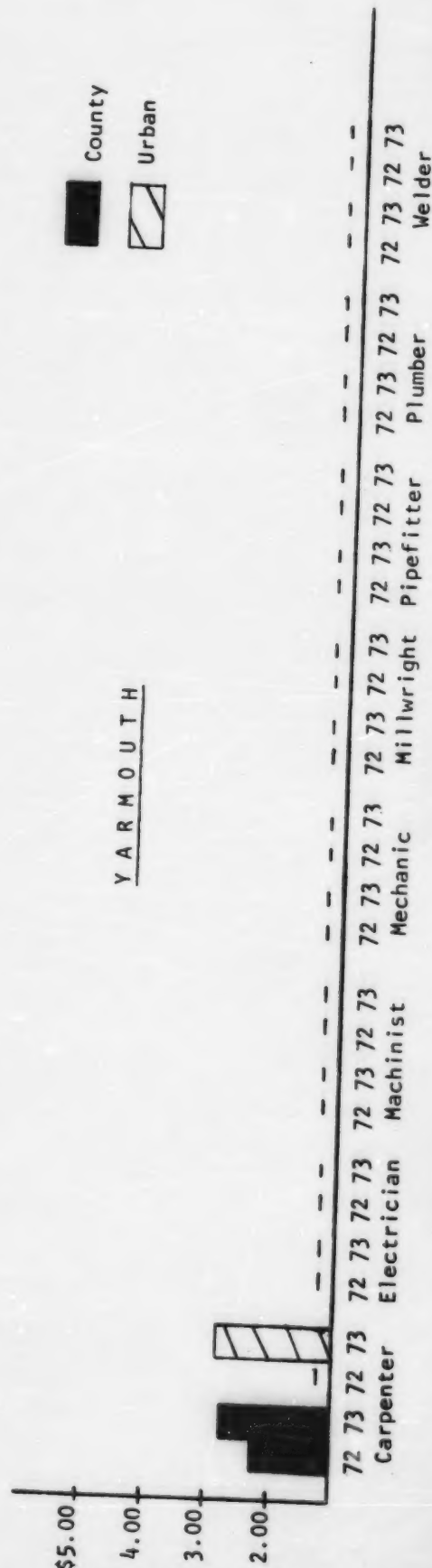
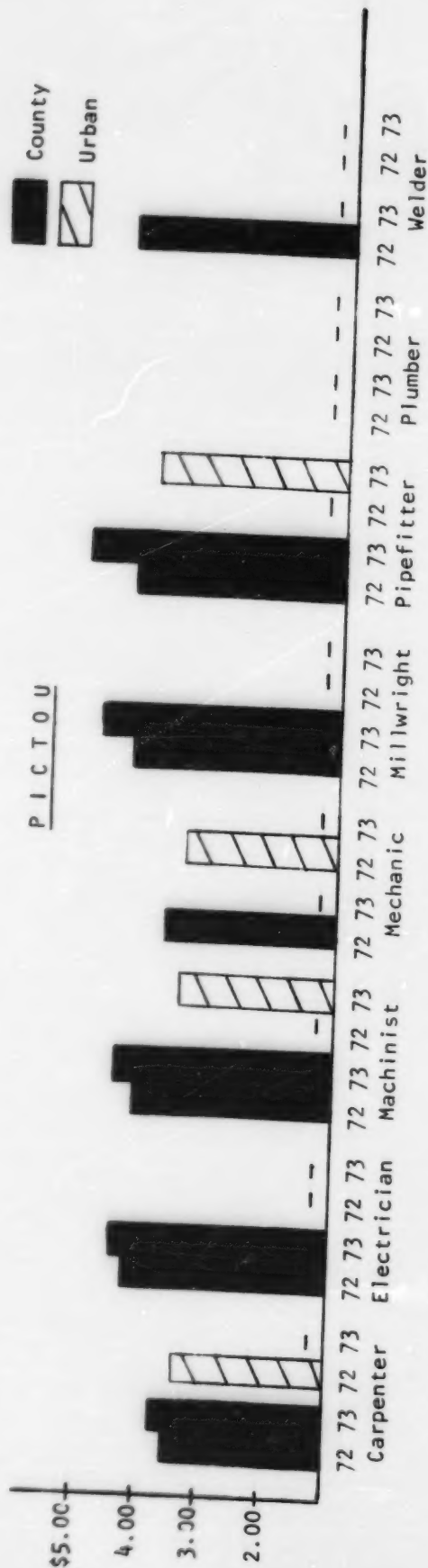
FOR 1972 AND 1973

GRAPH 5:b (Continued)



COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA
FOR 1972 AND 1973

GRAPH 5:c (Continued)



COMPARISON OF SELECTED SPECIFIC INDUSTRY OCCUPATIONS BY INDUSTRY, COUNTY, SEX AND OCCUPATION

TABLE 6

IN NOVA SCOTIA FOR 1973

INDUSTRY, SEX AND OCCUPATION	CAPE BRETON	DIGBY	HALIFAX	KINGS	LUNENBURG	SHELBURNE
<u>Fish Products (Male)</u>						
Briner	-	-	-	-	-	2.16
Cleaner and Cutter	2.14	2.15	-	-	-	2.21
Fish Processing-Machine Feeder	-	-	-	-	2.19	2.02
Freezer Man	-	-	-	-	-	2.08
Packager, Hand	-	1.94	-	-	-	1.99
Tallyman	-	-	-	-	2.26	-
<u>Fish Products (Female)</u>						
Cleaner and Cutter	-	-	-	-	-	1.81
Packager, Hand	1.77	1.73	-	-	-	1.74
<u>Hospitals (Male)</u>						
Cook, Institution	-	-	115.28	-	-	-
Laundryman, Heavy Duties	-	-	88.58	-	-	-
Medical Laboratory Technologist	153.81	-	149.28	-	-	-
Orderly, Uncertified	91.80	-	98.48	-	-	-
Psychiatric Attendant	-	-	96.87	-	-	-
<u>Hospitals (Female)</u>						
Chambermaid	81.66	-	79.90	78.17	-	-
Cook, Helper	85.74	-	91.82	-	-	-
Cook, Institution	88.75	-	-	94.16	-	-
Diagnostic - Radiological Technician	139.48	-	140.21	-	-	-
Laundrywomen, Light Duties	83.80	-	79.98	78.15	-	-
Medical - Laboratory Technician	-	-	104.38	-	-	-
Medical - Laboratory Technologist	131.05	-	138.96	125.52	-	-
Nurse, Aid	76.01	-	86.47	-	-	-
Nurse, Assistant	100.61	-	103.17	98.52	-	-
Nurse, General	145.00	-	140.10	147.84	-	-
Psychiatric, Attendant	-	-	97.68	-	-	-
Seamstress, Linen Room	87.97	-	87.08	-	-	-
<u>Retailers of Automotive Products</u>						
Automobile Body Repairman	-	-	173.96	-	134.97	-
Garage Serviceman	-	-	106.38	-	-	-
Mechanic, Automotive	157.50	-	172.62	126.88	134.81	-
Salesman, Motor Vehicles	-	-	174.37	-	-	-
Salesperson, Parts	-	-	121.94	113.11	109.78	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7

IN NOVA SCOTIA FOR 1973

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
<u>Office Occupations (Male)</u>						
Accounting Clerk, Junior	-	110.97	94.43	101.59	138.05	105.28
Accounting Clerk, Senior	-	167.00	146.18	139.10	162.45	155.31
Analyst, Senior	-	-	-	-	-	229.41
Bookkeeper, Senior	149.06	146.32	153.28	157.54	133.08	182.60
Clerk, Junior	96.49	100.10	101.55	89.72	-	108.28
Clerk, Intermediate	131.04	132.44	122.49	123.61	150.90	137.99
Clerk, Senior	133.21	-	172.74	147.45	160.54	149.81
Computer Operator, Junior	-	-	-	-	-	130.86
Computer Operator, Senior	-	-	-	-	-	169.76
Cost Clerk	-	131.93	145.56	161.66	143.23	159.15
Draughtsman, Junior	-	-	108.37	132.66	-	135.37
Draughtsman, Intermediate	-	165.58	134.67	-	-	153.00
Draughtsman, Senior	-	188.44	217.85	190.15	194.13	182.81
Manager, Administrative	214.23	214.16	213.42	229.53	219.85	190.79
Office Boy	-	97.89	-	89.02	-	111.68
Order Clerk	124.38	129.74	132.60	109.89	-	157.91
Programmer, Junior	-	-	-	-	-	151.35
Programmer, Senior	-	-	-	-	-	201.27
Stock Records Clerk	121.15	123.55	114.61	120.72	115.91	145.75
<u>Office Occupations (Female)</u>						
Accounting Clerk, Junior	94.21	91.12	98.85	92.01	102.62	99.21
Accounting Clerk, Senior	100.18	110.15	121.41	105.19	114.19	124.15
Billing-Machine Operator	-	86.37	86.38	90.52	92.60	110.22
Bookkeeper, Senior	113.47	106.74	118.04	109.64	122.30	141.56
Bookkeeping-Machine Operator	82.56	89.23	103.85	83.87	103.59	-
Calculating-Machine Operator	-	97.49	84.90	81.34	83.54	94.66
Clerk, Junior	78.04	83.51	86.24	81.83	97.62	87.87
Clerk, Intermediate	98.21	94.28	90.77	102.94	110.78	103.38
Clerk, Senior	129.49	104.85	119.97	119.34	115.30	127.20
Cost Clerk	-	94.00	-	97.09	86.69	111.11
Filing Clerk	-	75.35	81.11	78.75	88.56	82.80
Key Punch Operator, Junior	-	-	-	93.84	97.75	98.49
Key Punch Operator, Senior	-	-	112.38	103.99	-	113.56
Manager, Administrative	152.64	151.43	168.64	187.24	122.34	180.52
Office Girl	-	-	-	75.75	-	75.39
Order Clerk	-	79.89	138.38	-	-	96.87
Programmer, Senior	-	-	-	149.26	-	-
Secretary, Junior	107.91	99.35	105.24	102.30	117.86	114.31
Secretary, Senior	118.27	121.11	121.89	121.02	134.37	134.07
Stenographer, Junior	85.25	87.93	85.53	91.99	97.29	102.08
Stenographer, Senior	94.16	110.23	102.92	100.90	119.09	110.82
Stock Records Clerk	-	87.47	90.65	98.10	-	106.60
Telephone-Switchboard Operator	79.81	84.81	89.29	81.56	91.48	105.61
Transcribing-Machine Operator, Junior	-	92.59	96.57	90.63	-	101.13
Transcribing-Machine Operator, Senior	102.27	108.38	114.30	-	-	115.53
Typist, Junior	72.27	79.35	83.66	83.55	91.86	88.78
Typist, Senior	95.81	89.74	96.00	95.21	111.12	100.69

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd)

IN NOVA SCOTIA FOR 1973

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
<u>Maintenance Trades</u>						
Carpenter	-	3.06	3.61	3.69	3.76	4.51
Electrician	-	3.79	3.52	4.60	4.37	4.68
Machinist	-	3.84	3.33	3.71	3.81	4.67
Millwright	-	3.56	3.60	4.29	4.57	4.53
Pipe Fitter	-	3.79	-	4.77	5.33	4.76
Plumber	-	2.75	-	4.46	3.99	4.31
Tool and Die Maker	-	-	-	3.57	-	-
Welder	-	3.69	3.54	3.82	4.28	4.81
<u>Service Occupations</u>						
Boiler Operator	-	3.04	2.92	3.36	3.11	4.38
Charwoman	-	1.70	-	1.75	1.98	-
Charwoman	-	123.76	-	78.59	-	73.96
Cleaner, Industrial Plant	-	2.21	2.06	2.55	2.34	2.29
Cleaner, Industrial Plant	-	100.34	-	100.39	94.38	-
Industrial Truck Operator	2.13	2.88	2.62	2.77	2.84	3.75
Janitor	-	2.15	2.77	-	-	3.59
Janitor	-	83.64	81.02	84.50	-	126.21
Labourer, Non-Production	2.35	2.25	2.54	2.60	2.98	3.55
Security Guard	-	2.04	1.99	2.33	2.10	-
Security Guard	-	-	85.78	99.08	153.88	150.60
Shipping Clerk	2.68	2.74	2.77	2.73	2.57	3.58
Stationary Engineer, First Class	-	-	-	4.59	-	5.72
Stationary Engineer, Second Class	-	-	-	4.41	4.74	4.70
Stationary Engineer, Third Class	-	-	3.54	4.07	3.72	4.15
Stationary Engineer, Fourth Class	-	3.35	2.56	3.20	3.24	3.88
Truck Driver, Heavy Truck	2.91	3.11	3.53	3.00	-	3.76
Truck Driver, Light Truck	2.31	2.50	2.88	2.71	3.26	3.70
<u>Specific Industry Occupations (Male)</u>						
<u>AGRICULTURE (Male)</u>						
Landscape worker, Services Incidental to Agriculture	2.70	-	-	-	-	-
<u>FORESTRY (Male)</u>						
Faller and Bucker, Logging	23.73	31.08	-	-	-	-
Logging-Tractor Operator, Logging	-	38.80	-	-	-	-
Steel-Spar Operator, Logging	25.87	-	-	-	-	-
<u>MANUFACTURING (Male)</u>						
Acidmaker, Pulp and Paper Mills	-	-	-	-	-	5.04
Aircraft Inspector, Assemblies and Installations, Aircraft and Parts Manufacturers	-	-	-	3.93	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd)

IN NOVA SCOTIA FOR 1973

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
<u>Specific Industry Occupations (Male) (Cont'd)</u>						
<u>MANUFACTURING (Male) (Cont'd)</u>						
Backtender, Paper Machine, Pulp and Paper Mills	-	-	-	-	-	6.99
Boonman, Sawmills	-	2.10	-	-	-	-
Chemical Operator, Helper, Manufacturers of Industrial Chemicals	-	-	-	4.36	-	-
Chemical Technician, Manufacturers of Industrial Chemicals	-	-	-	184.92	-	-
Chipperman, Pulp and Paper Mills	-	-	-	-	-	4.26
Circular Head Operator, Sawmills	-	3.31	-	-	-	-
Cleaner and Cutter, Fish Products	-	2.06	2.03	2.19	2.30	-
Control Man, Petroleum Refineries	-	-	-	5.30	-	-
Dairy Helper, Dairy Factories	-	104.73	-	-	-	-
Driver Salesman, Retail - Dairy Factories	-	125.96	136.98	-	-	-
Driver Salesman, Soft Drink Manufacturers	-	150.18	-	-	-	-
Driver Salesman, Helper, Soft Drink Manufacturers	-	75.20	-	-	-	-
Edgerman, Sawmills	-	2.81	-	-	-	-
Electrician, Shipbuilding and Repair	-	-	3.37	-	-	-
Engine Fitter, Shipbuilding and Repair	-	-	3.30	-	-	-
Fifth Hand, Pulp and Paper Mills	-	-	-	-	-	4.75
Fourdrinier-Machine Operator, Pulp and Paper Mills	-	-	-	-	-	7.47
Fourth Hand, Pulp and Paper Mills	-	-	-	-	-	5.03
Freezer Man, Fish Products	-	-	2.00	2.07	2.09	-
Garage Serviceman, Dairy Factories	-	-	136.66	-	-	-
Grader, Lumber, Sawmills	-	2.54	-	-	-	-
Grinder Man, Pulp and Paper Mills	-	-	-	-	-	4.37
Instrument Repairmen, Manufacturers of Industrial Chemicals	-	-	-	5.39	-	-
Log Turner, Sawmills	-	2.54	-	-	-	-
Lumber Sorter, Sawmills	-	2.05	-	-	-	-
Machine Feeder, Fish Products	-	1.96	-	-	-	-
Machine Tender Crew, Soft Drink Manufacturers	-	2.42	-	-	-	-
Machinist, General, Miscellaneous, Machinery and Equipment, Manufacturers	-	2.94	-	-	-	-
Machinist, General, Shipbuilding and Repair	-	-	3.40	-	-	-
Milk and Cream Receiver, Dairy Factories	-	108.33	-	-	-	-
Offset Press, Printing and Publishing	-	4.23	-	-	-	-
Oiler and Greaser, Pulp and Paper Mills	-	-	-	-	-	4.80
Packager, Hand, Fish Products	-	1.95	-	-	-	-
Packager, Hand, Sawmills	-	-	2.68	-	-	-
Packer, Liquid, Dairy Factories	-	104.43	-	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd)

IN NOVA SCOTIA FOR 1973

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
<u>Specific Industry Occupations (Male) (Cont'd)</u>						
<u>MANUFACTURING (Male) (Cont'd)</u>						
Petroleum - Process Operator, Petroleum Refineries	-	-	-	5.76	-	-
Petroleum - Process Operator, Helper, Petroleum Refineries	-	-	-	4.87	-	-
Platen Pressman, Printing and Publishing	-	3.48	-	-	-	-
Resaw Operator, Sawmills	-	2.53	-	-	-	-
Roll Finisher, Pulp and Paper Mills	-	-	-	-	-	4.40
Route Supply and Return Man, Sawmills	-	118.77	-	-	-	-
Saw Operator, Sash, door and Planing Mills	-	2.86	-	-	-	-
Saw Repairman, Sawmills	-	2.91	-	-	-	-
Screenman, Pulp and Paper Mills	-	-	-	-	-	4.36
Shipwright, Shipbuilding and Repair	-	-	3.37	-	-	-
Tail Sawyer, Sawmills	-	2.23	-	-	-	-
Tallyman, Sawmills	-	2.64	-	-	-	-
Trimmerman, Sawmills	-	2.03	-	-	-	-
Welder, Combination, Shipbuilding and Repair	-	-	3.62	-	-	-
Winder Man, Pulp and Paper Mills	-	-	-	-	-	5.97
<u>Public Administration (Male)</u>						
Police Constable, Qualified, First Class Not Receiving Long Service Pay, Local Administration	-	139.59	-	-	-	-
<u>SERVICE (Male)</u>						
Bartender, Hotels, Restaurants and Taverns	-	-	83.57	-	-	-
Bellman, Hotels, Restaurants and Taverns	-	-	72.84	-	-	-
Cook, Hotels, Restaurants and Taverns	-	130.04	-	-	-	-
Cook, Institution, Hospitals	-	-	-	-	113.14	-
Diagnostic-Radiological Technician, Hospitals	-	-	-	-	141.26	-
Driver, Salesman, Laundries, Cleaners and Pressers	83.00	-	113.17	-	-	-
Dry Cleaner, Laundries, Cleaners, and Pressers	-	-	2.63	-	-	-
Hotel Clerk, Hotels, Restaurants and Taverns	-	-	88.60	95.33	-	-
Houseman, Hotels, Restaurants, and Taverns	-	-	62.33	79.90	-	-
Kitchen Helper, Hotels, Restaurants and Taverns	-	-	77.58	-	-	-
Laundryman, Hospitals	-	-	-	93.04	99.07	-
Medical-Laboratory Technologist, Hospitals	-	-	-	158.05	145.95	149.28

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd)

IN NOVA SCOTIA FOR 1973

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
<u>Specific Industry Occupations (Male) (Cont'd)</u>						
<u>SERVICE (Male) (Cont'd)</u>						
Orderly Certified, Hospitals	-	-	-	102.80	101.64	-
Orderly Uncertified, Hospitals	-	-	-	-	-	98.48
Psychiatric Attendant, Hospitals	-	-	-	98.33	96.99	-
Short Order Cook, Hotels, Restaurants and Taverns	-	105.00	-	-	-	-
Supervisor, Hotels, Restaurants and Taverns	145.00	154.50	127.21	124.11	-	-
Supervisor, Restaurants	-	-	-	160.00	-	-
Washing Machine Tender, Laundries, Cleaners and Pressers	-	1.85	2.39	-	-	-
<u>TRADE (Male)</u>						
Body Repairman, Retail - Motor Vehicle Dealers	-	142.74	159.62	-	-	-
Body Repairman, Retail - Motor Vehicle Dealers (piece)	-	-	202.85	-	-	-
Counter Salesman, Wholesale	-	121.75	129.92	-	-	-
Garage Serviceman, Retail - Motor Vehicle Dealers	92.26	93.20	100.86	-	-	-
Material Handler, Retail - Motor Vehicle Dealers	105.50	114.67	117.31	-	-	-
Material Handler, Wholesale	106.67	99.40	114.43	-	-	-
Meat Cutter, Retail - Food Stores	-	126.65	-	134.23	-	-
Motor Vehicle Mechanic, Retail - Motor Vehicle Dealers	138.21	147.14	157.66	-	-	-
Motor Vehicle Mechanic, Retail - Motor vehicle dealers (piece)	-	-	180.11	-	-	-
Order Filler, Wholesale	133.30	108.80	103.56	-	-	-
Packager, Hand, Wholesale	89.00	-	-	-	-	-
Receiving Clerk, Retail - Accessory, Parts, Tire and Battery Shops	-	89.50	-	-	-	-
Receiving Clerk, Retail - Apparel and Shoe Stores	-	-	86.88	-	-	-
Receiving Clerk, Retail - Food Stores	-	95.20	-	-	-	-
Receiving Clerk, Retail - General Merchandise Stores	-	92.23	-	-	-	-
Receiving Clerk, Wholesale	-	105.90	119.26	-	-	-
Sales Clerk, Retail - Food Stores	-	94.37	-	127.89	-	-
Salesman, Motor Vehicles, Retail - Motor Vehicle Dealers	129.75	158.64	178.13	-	-	-
Salesman, Motor Vehicles, Retail - Motor Vehicle Dealers (Commission)	-	208.44	197.15	-	-	-
Salesman, Retail - Wholesale	125.56	137.38	184.87	174.80	-	-
Salesman, Retail - Wholesale (Commission)	211.05	272.55	-	-	-	-
Salesman, Wholesale	-	157.53	173.84	-	-	-
Salesman, Wholesale (Commission)	-	180.38	-	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd)

IN NOVA SCOTIA FOR 1973

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
<u>Specific Industry Occupations (Male) (Cont'd)</u>						
<u>TRADE</u>						
Salesperson, Class A, Retail - Accessory, Parts, Tire and Battery Shops	-	70.45	-	-	-	-
Salesperson, Class B, Retail - Accessory, Parts, Tire and Battery Shops	86.84	87.02	-	-	-	-
Salesperson, Class C, Retail - Accessory, Parts, Tire and Battery Shops	138.81	115.91	-	-	-	-
Salesperson, Class A, Retail - Apparel and Shoe Stores	-	91.83	-	-	-	-
Salesperson, Class B, Retail - Apparel and Shoe Stores	-	-	102.88	-	-	-
Salesperson, Class C, Retail - Apparel and Shoe Stores	-	-	141.69	-	-	-
Salesperson, Class A, Retail - General Merchandise Stores	-	90.32	-	-	-	-
Salesperson, Class C, Retail - General Merchandise Stores	-	-	-	-	90.36	-
Salesperson, Class C, Retail - Other Retail Stores	-	-	190.41	-	-	-
<u>TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (Male)</u>						
Advertising Copywriter, Radio and Television Broadcasting	-	174.73	-	-	-	-
Announcer, Operator, Radio and Television Broadcasting	-	133.65	-	-	-	-
Dispatcher, Motor Vehicles, Truck Transport	-	144.21	-	-	-	-
Material Handler, General, Truck Transport	-	2.18	-	-	-	-
Motor Vehicle Mechanic, Truck Transport	-	3.20	-	-	-	-
News Announcer, Editor, Radio and Television Broadcasting	-	193.95	-	-	-	-
Professional Engineer, Radio and Television Broadcasting	-	213.45	-	-	-	-
Truck Driver, Helper, Truck Transport	-	2.26	-	2.35	-	-
Truck Driver, Tractor-Trailer, Truck Transport	122.31	112.00	-	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd)

IN NOVA SCOTIA FOR 1973

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
<u>Specific Industry Occupations (Female)</u>						
<u>MANUFACTURING (Female)</u>						
Bindery Worker, Printing, Publishing and Allied Industries	-	2.19	-	-	-	-
Cleaner and Cutter, Fish Products	-	1.66	-	2.12	-	-
Packager, Hand, Fish Products	-	1.69	-	1.75	1.76	-
Packager, Machine, Fish Products	-	-	1.71	-	-	-
<u>SERVICE (Female)</u>						
Beverage Waitress, Hotels, Restaurants and Taverns	-	-	75.51	-	-	-
Car Hop, Restaurants	-	1.71	-	-	-	-
Cashier, Hotels, Restaurants and Taverns	-	86.45	69.00	-	-	-
Cashier, Restaurants	-	-	-	92.06	-	-
Cashier, Office, Hotels, Restaurants and Taverns	-	-	81.89	-	-	-
Chambermaid, Hospitals	-	74.26	77.81	80.16	80.52	79.84
Chambermaid, Hotels, Restaurants and Taverns	-	69.60	67.11	84.97	-	-
Checker, Laundries, Cleaners and Pressers	-	1.71	-	-	-	-
Cook, Hotels, Restaurants and Taverns	-	-	-	110.67	-	-
Cook, Helper, Hospitals	-	80.34	81.85	79.07	86.10	-
Cook, Institution, Hospitals	-	89.49	97.41	88.01	100.84	-
Counter Clerk, Laundries, Cleaners and Pressers	72.60	-	82.33	-	-	-
Diagnostic-Radiological Technician, Hospitals	-	-	133.11	131.71	140.29	139.60
Executive Housekeeper, Hotels, Restaurants and Taverns	-	-	80.77	-	-	-
Flatwork Finisher, Laundries, Cleaners and Pressers	-	1.65	1.72	-	-	-
Hotel Clerk, Hotels, Restaurants and Taverns	-	-	81.88	-	-	-
Kitchen Helper, Hotels, Restaurants and Taverns	-	-	76.20	-	-	-
Kitchen Helper, Restaurants	-	84.76	-	-	-	-
Laundrywoman, Light Duties, Hotels, Restaurants and Taverns	-	-	69.83	-	-	-
Laundrywoman, Hospitals	-	-	81.52	84.09	79.70	81.51
Marker, Laundries, Cleaners and Pressers	-	1.64	-	-	-	-
Medical-Laboratory Technician, Hospitals	-	-	102.81	104.70	105.13	92.69
Medical-Laboratory Technologist, Hospitals	-	-	-	133.83	135.90	138.96
Nurse, Aid, Hospitals	-	78.85	82.88	83.30	82.03	86.61
Nurse, Assistant, Hospitals	-	103.71	103.22	100.13	101.78	103.00
Nurse, General, Hospitals	-	149.48	146.02	143.65	143.74	139.49

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd)

IN NOVA SCOTIA FOR 1973

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
<u>Specific Industry Occupations (Female) (Cont'd)</u>						
<u>SERVICE (Female) (Cont'd)</u>						
Presser Machine, Laundries, Cleaners and Pressers	1.66	1.66	1.86	93.20	-	-
Psychiatric Attendant, Hospitals	-	-	-	-	97.78	-
Seamstress, Hospitals	-	-	-	87.45	83.12	88.54
Seamstress, Laundries, Cleaners and Pressers	-	-	1.94	-	-	-
Short Order Cook, Restaurants	-	80.63	-	-	-	-
Silk Finisher, Laundries, Cleaners and Pressers	-	-	2.10	-	-	-
Waitress, Hotels, Restaurants and Taverns	1.68	1.65	1.72	-	-	-
Waitress, Restaurants	-	1.66	1.68	-	-	-
<u>TRADE (Female)</u>						
Cashier, Office, Wholesale	-	88.00	-	-	-	-
Cashier, Retail - Accessory, Parts, Tire and Battery Shops	73.70	73.52	-	-	-	-
Cashier, Retail - Apparel and Shoe Stores	-	66.85	70.18	-	-	-
Cashier, Retail - Food Stores	-	74.76	-	98.93	-	-
Cashier, Retail - General Merchandise Stores	-	77.26	-	-	-	-
Meat Packager, Retail - Food Stores	-	79.46	-	96.39	-	-
Sales Clerk, Retail - Food Stores	-	75.79	-	-	-	-
Salesperson, Class B, Retail - Accessory, Parts, Tire and Battery Shops	-	76.50	-	-	-	-
Salesperson, Class A, Retail - Apparel and Shoe Stores	-	68.10	88.62	-	-	-
Salesperson, Class B, Retail - Apparel and Shoe Stores	-	69.62	69.35	-	-	-
Salesperson, Class C, Retail - Apparel and Shoe Stores	-	84.51	132.09	-	-	-
Salesperson, Class A, Retail - General Merchandise Stores	-	75.76	-	-	-	-
Salesperson, Class B, Retail - General Merchandise Stores	-	75.98	-	-	-	-
Salesperson, Class A, Retail - Other Retail Stores	-	70.00	-	-	-	-
Salesperson, Class A, Retail - Variety Stores	71.83	-	-	-	-	-

APPENDIX A

Salary rates for salespersons, both male and female, were reported according to the following definitions:

Salesperson - Class A

Requires little knowledge regarding the merchandise sold. Often works behind a counter, selling one or a variety of inexpensive commodities such as notions, candy, drug sundries, tobacco products, magazines, greeting cards, etc.

Salesperson - Class B

Requires enough knowledge of products to assist customers in making a selection. May sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, small electrical appliances, china, costume jewellery, general hardware, etc.

Salesperson - Class C

Requires detailed knowledge of products and considerable skill in salesmanship. Is often on salary and commission and may be required to follow up prospective sales by calling on customer at his home. Products sold tend to be higher priced, such as furniture, refrigerators, television sets, power tools, air conditioners, jewellery, etc.

APPENDIX B

The following are the delimitation of the six Urban Employment Areas for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth Area, Cole Harbour, Eastern Passage Area and Herring Cove.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named villages.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riverdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named villages.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebogue Point. Area includes all above-named centres.

¹Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

APPENDIX C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

OFFICE MACHINE OPERATORS

BOOKKEEPING-MACHINE OPERATOR (FEMALE)

Operates a bookkeeping or accounting machine to keep a record of business transactions.

BILLING-MACHINE OPERATOR (FEMALE)

Operates a computing type billing machine (combination typing and adding machine) to prepare customers' statements, bills and invoices, usually from data prepared by others.

CALCULATING-MACHINE OPERATOR (FEMALE)

Operates an electrically or manually powered automatic calculating machine to perform basic arithmetic computations in business, accounting or statistical reports.

TYPISTS, STENOGRAPHERS AND SECRETARIES

TYPIST, JUNIOR (FEMALE)

Types letters, reports, summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern. May perform similar work on stencils.

TYPIST, SENIOR (FEMALE)

Types letters, reports, tabulations, charts, and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to the frequent and varied use of technical and unusual wording. May perform similar work on stencils or hectograph originals.

TRANSCRIBING MACHINE OPERATOR, SENIOR (FEMALE)

Types letters, reports, or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied vocabulary and the frequent use of unusual words and expressions. May occasionally type from written copy; may be required to type stencils.

STENOGRAPHER, JUNIOR (FEMALE)

Under general supervision, takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees as required; types material in prescribed form. May perform related routine clerical duties. May cut stencils for use in duplicating machine. May work in stenographic pool.

STENOGRAPHER, SENIOR (FEMALE)

Under general supervision, takes and transcribes dictation, generally of a difficult nature involving varied vocabulary and frequent use of unusual words and expressions, from various senior employees as required; performs related routine clerical duties. May cut stencils for use in duplicating machine. May work in stenographic pool. Does not perform duties normally associated with those of a secretary.

SECRETARY, JUNIOR

Performs stenographic and clerical duties for one or more officials of an establishment: takes and transcribes dictation, generally involving unusual terms and expressions; sets up and maintains files and records, performing routine office functions; handles telephone calls, but has little or no responsibility for arranging appointments, meeting visitors, or answering correspondence on own initiative. Has no supervisory responsibilities.

SECRETARY, SENIOR

Performs secretarial and clerical duties for one or more officials, such as division, department or branch head or officials of comparable rank in an establishment; takes and transcribes dictation; answers routine correspondence on own initiative; handles confidential reports and maintains files; handles telephone calls and arranges appointments. Has no supervisory responsibilities.

CLERICAL OCCUPATIONS

OFFICE (BOY) (GIRL)

Performs a variety of minor clerical and routine unskilled duties about a business office such as furnishing workers with clerical supplies from stock, delivering verbal and written messages, sealing and stamping envelopes, running errands and distributing and collecting mail.

FILING CLERK (FEMALE)

Keeps correspondence, invoices, and other records arranged systematically in file cabinets or other cases: locates and removes material as requested; records material removed; classifies material to be added.

TELEPHONE-SWITCHBOARD OPERATOR (RECEPTIONIST)

Operates a telephone switchboard to relay incoming, outgoing and inter-office calls. May keep a record of calls placed and toll charges. May perform duties of a receptionist, directing visitors and keeping a record of visitors, time of call and person called on.

COST CLERK

Under direction, calculates cost of different aspects of the business and presents information inform required; selects records such as time sheets, payrolls, production sheets, material accounts, and operating charts; extracts data required for calculation; compiles cost figures and prepares required reports. May prepare a composite report showing total costs, selling prices, and profit.

ACCOUNTING CLERK, JUNIOR

Under supervision, performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers; posting accounts payable vouchers; reconciling bank accounts; posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. Job is generally found where routine accounting work is subdivided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment: work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution; summarizing and analysing transactions; preparing regular and special reports; carrying on correspondence regarding routine transactions. A working knowledge of general accounting and bookkeeping procedure is usually required. Job is generally found where routine accounting work is subdivided on a functional basis among several workers.

BOOKKEEPER, SENIOR

Keeps a complete and systematic set of records of all business transactions of an establishment: examines and records data in appropriate record books or on special forms; balances books and compiles reports at regular intervals to show receipts, expenditures, accounts receivable, accounts payable, and other items pertinent to the operation of a business. May calculate and arrange for payment of wages.

STOCK RECORDS CLERK

Keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minimum, or notifies others of impending shortages; prepares necessary reports.

ORDER CLERK

Receives orders for material or merchandise by mail, by phone, or personally from a customer: gives or sends price quotations to customers and makes out order forms; sends or distributes, to the respective departments, orders to be filled.

CLERK, GENERAL OFFICE, INTERMEDIATE

Under limited supervision, performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data: follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports

CLERK, GENERAL OFFICE, INTERMEDIATE (Cont'd)

or summaries. May compile statistics from source materials such as production and sales records, personnel records and questionnaires, may code data, and may check and correct listings from electronic computers.

CLERK, GENERAL OFFICE, SENIOR

Under little or no direct supervision, performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis and a considerable knowledge of departmental or company procedures: performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, and preparing special reports or summaries. May verify accuracy, and edit input-output data from computers by reviewing or examining listings checked by intermediate clerks with source materials.

MANAGER, ADMINISTRATIVE

Supervises and coordinates activities or personnel in centralized clerical functions of organizations: organizes office operations such as typing, bookkeeping, preparation of payrolls, and other clerical services. Maintains efficient flow of work, directs supervisors responsible for other clerical and administrative functions and requisitions supplies and equipment. May perform clerical duties such as bookkeeping and making up payroll.

DRAUGHTSMAN, SENIOR (MALE)

Prepares the more complex working plans and detail drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes: draws to scale by use of draughting instruments; makes difficult computations such as those involved in strength of materials, beams, and trusses; verifies completed plan or drawing, checking dimensions, materials to be used and quantities; writes specifications; makes adjustments or changes in drawings or specifications as required. May carry out routine draughting assignments. May specialize in one field such as mechanical or electrical draughting.

SYSTEM ANALYST, SENIOR

Under general supervision, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems. Work is often of as advanced and complex nature and guidance to junior analysts may be provided.

PROGRAMMER, SENIOR

Under general supervision, develops and prepares machine logic flow-charts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment. May give some direction and guidance to juniors. Analyses problems outlined by systems analysts in terms of detailed equipment requirements and capabilities. Designs detailed machine logic flow charting. Verifies program logic by preparing test data for trial runs. Tests and debugs programs. Prepares instruction sheets to guide computer operators during production runs. Evaluates and modifies existing programs to take into account changes in systems requirements or equipment.

COMPUTER OPERATOR, SENIOR

Under general supervision, monitors and controls an electronic computer by operating the central console. Usually competent to work at the highest level of all computer operation phases while working on his own most of the time. May give some direction and guidance to juniors. Studies program operating instruction sheets to determine equipment setup and run operation. Confers with technical personnel in the event errors require a change in instructions or sequence of operations. Maintains operating records such as machine performance and production reports.

KEY PUNCH OPERATOR, SENIOR (FEMALE)

Operates alphabetic and/or numeric key punch machine to transcribe data from source material onto punch cards. Records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material. May assist in the scheduling of key punch functions.

TABULATING-MACHINE OPERATOR

Operates machine that processes data from tabulating cards into printed records: wires and installs tabulating machine plug board (control panel) or inserts prewired control panel. Positions stack of cards to be tabulated and starts machine. Observes machine for malfunctioning and removes jammed cards. Routes processed cards to next work station. May operate auxiliary equipment. May file cards.

SELECTED OCCUPATIONAL INDEX

MAINTENANCE TRADES

CARPENTER

Constructs and maintains in repair structural woodwork and equipment: performs duties such as making, installing, or repairing office furniture, doors, partitions, floors and building framework, using carpenter's hand tools, portable and stationary power tools, and measuring instruments.

ELECTRICIAL REPAIRMAN

Maintains, repairs and installs electrical systems and equipment: inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisms, using hand tools and measuring and testing instruments; replaces defective wiring and fixtures.

PIPE FITTER

Determines defects in and maintains piping systems for steam, gas, water, air, acid and paints in establishments: follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials. Measures, cuts, threads and installs pipes, valves, gauges and other fixtures. Paints and insulates pipe and fittings.

PLUMBER

Assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools, public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

Makes and repairs dies, cutting tools and work-holding fixtures studies blueprints or drawings and plans work procedure; selects suitable metal stock and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in a machine shop to shape the stock; working to close tolerances, finishes, fits, and assembles parts. May design dies, tools, jigs, and work-holding fixtures.

MILLWRIGHT

Maintains, repairs, installs and moves heavy machines and equipment: inspects plant equipment for defects; plans work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prepares machine foundation; installs and aligns new machines and equipment; changes plant layout; makes operating adjustments.

MACHINIST

Diagnoses causes of malfunctions in industrial machines, dismantles machines and examines parts for defects. Sets up and operates machine tools to repair or make machine parts. Installs parts, assembles machine and verifies correction of malfunction. May heat treat replacement parts by hardening or tempering.

WELDER

Welds metal parts together to fabricate metal shapes, or articles or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts: prepares metal pieces for welding; assembles welding apparatus and selects suitable welding rod; welds metal parts by means of electric or acetylene welding apparatus. May join pieces of different metals by brazing.

SELECTED OCCUPATIONAL INDEX

SERVICE OCCUPATIONS

STATIONARY ENGINEER, GENERAL

Operates and maintains stationary engines, re-frigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines: reads meters and gauges and adjusts controls of equipment to verify specified operating conditions; lubricates, and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption. Must hold Provincial Government certificate. May fire boilers or supervise a Stationary Fireman who is responsible for that phase of work.

BOILER OPERATOR

(STATIONARY FIREMAN: FIREMAN, HIGH PRESSURE: BOILER HOUSE OPERATOR)

Controls one or more stationary or portable high pressure boilers that supply steam for heat, power or industrial processes. May condition boiler - feed water by adding specified chemical. May clean boilers and tighten pipes and fittings using hand tools.

CLEANER, INDUSTRIAL PLANT

Sweeps, washes and polishes floors, walls and windows, and services washrooms; collects and disposes of refuse. May keep grounds tidy. May remove snow from sidewalks, driveways and platforms. Uses hand truck to transfer raw materials or semi-finished products between buildings and departments.

CHARWOMAN

Keeps premises of commercial establishment or office building in clean and orderly condition. Mops, sweeps, and dusts halls. Cleans, waxes and polishes floors, cleans and polishes lighting and metal fixtures. Keeps lavatories in neat and orderly condition. Empties trash receptacles. Frequently works in evenings after daytime employees have left premises.

JANITOR

Keeps hotel, office buildings, apartment houses and similar buildings in clean and orderly condition and tends furnace and boiler to provide heat and hot water for tenants, performing any combination of the following duties, sweeps, mops, scrubs, waxes hallways, floors and stairs; performs routine maintenance work.

ELEVATOR OPERATOR

Operates an elevator to transport materials, equipment and people between floors of industrial or commercial establishments; apartment houses, hotels or buildings. May transport either freight only or people only.

SECURITY GUARD (COMMISSIONAIRE;WATCHMAN)

Makes periodic inspection tours about building and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes. May operate elevator at night. Does not carry firearms. Records data such as property damage and machinery malfunctions.

SHIPPING CLERK

Assembles, packs and loads merchandise or material for shipment or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars. May check outgoing orders against shipping instructions. May unload and store incoming supplies.

INDUSTRIAL TRUCK OPERATOR

Drives gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevating platform or trailer hitch, to push pull, lift, stack, or tier merchandise, equipment, or bulk materials in warehouse, storage yard, or factory: positions fork or lifting platform under loaded pallets, skids or boxes, or hooks the trucks to trailer hitch, and transports load to designation area. Unloads and stacks material. May service truck and make minor repairs.

TRUCK DRIVER, LIGHT TRUCK

Drives truck with capacity 3 tons or under to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices, or within industrial yards: verifies load against shipping papers. Prepares receipts for load picked up. Collects payment for goods delivered and for delivery charges. May load and unload truck. May make minor repairs.

TRUCK DRIVER, HEAVY TRUCK

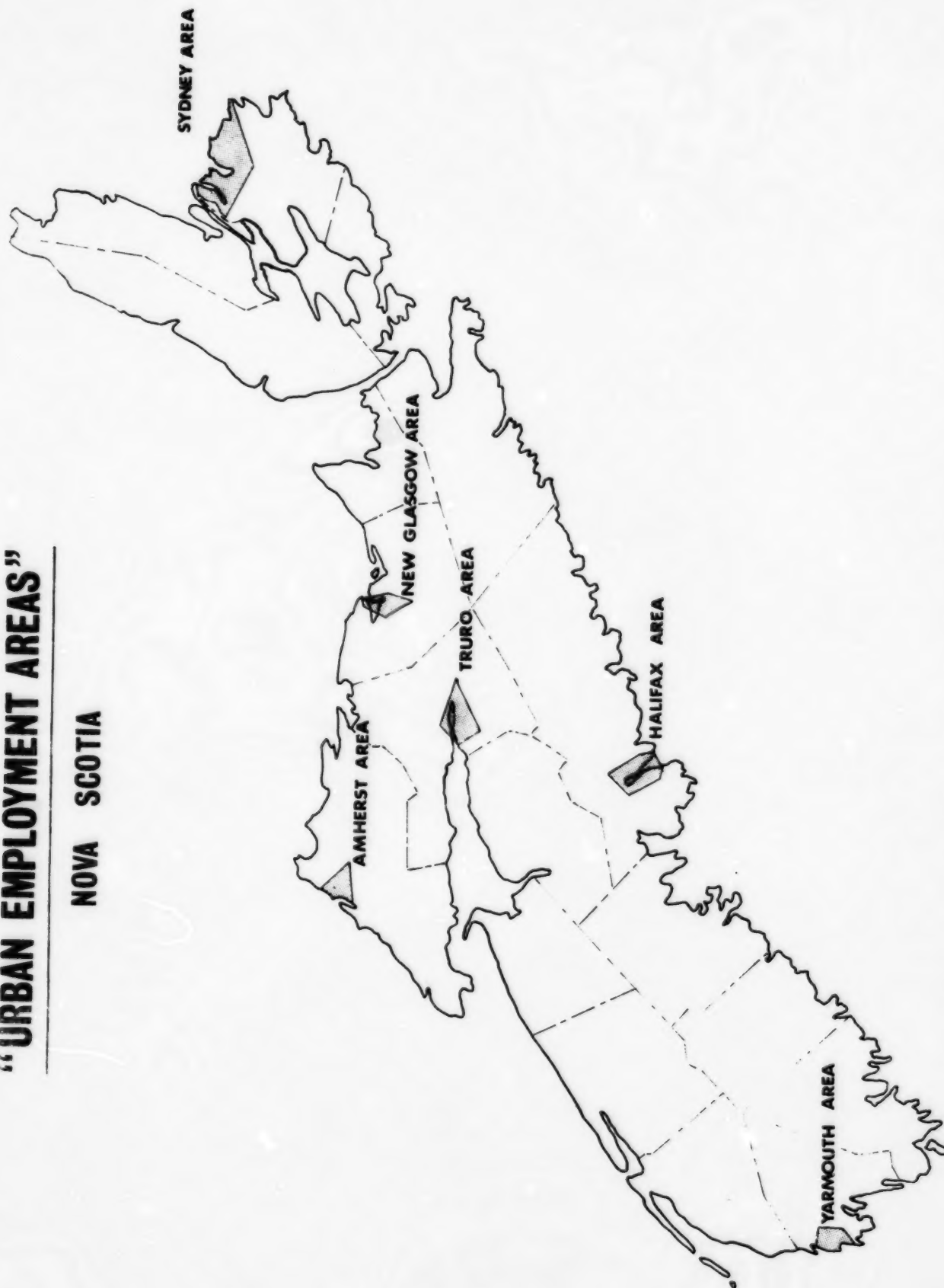
Drives truck with capacity of more than 3 tons to transport heavy or bulky merchandise, materials or equipment, performing same duties as Truck Driver, Light Truck, as described above.

LABOURER, NON-PRODUCTION (MALE)

Performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment, hand-shovelling loose materials, collecting and disposing of refuse, digging and levelling roads and ditches; uses simple tools and equipment in performing duties.

"URBAN EMPLOYMENT AREAS"

NOVA SCOTIA



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